

THE SCHOOL DISTRICT OF  
PALM BEACH COUNTY, FLORIDA

LUNG CHIU, CIG, CPA  
INSPECTOR GENERAL

OFFICE OF INSPECTOR GENERAL  
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SCHOOL BOARD  
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## MEMORANDUM

**TO:** Honorable Chair and Members of the School Board  
Dr. Robert Avossa, Superintendent  
Chair and Members of the Audit Committee

**FROM:** <sup>KLC</sup> Lung Chiu, Inspector General

**DATE:** June 19, 2017

**SUBJECT:** Transmittal of Final Investigative Report  
*Case #16-551*  
*Title: Untitled Supplements*

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In accordance with School Board Policy 1.092(6)(d), we hereby transmit the above-referenced final report.

The report is regarding an allegation made by a complainant alleging three (3) School District employees were not entitled to receive supplements. Specifically, the allegation is that the former Principal of the school knowingly approved supplements without verifying if the employees were entitled to receive supplements.

The results of the investigation determined the allegations to be unsubstantiated. The complainant was in charge of assigning supplements. No District Policy was violated by the Three (3) employees.

The report is finalized and will be posted on the Inspector General's website; [www.palmbeachschools.org/inspectorgeneral](http://www.palmbeachschools.org/inspectorgeneral).

Office of Inspector General  
The School District of Palm Beach County  
Case No. 16-551

*Allegations/Issue: Unentitled Supplements*

*Location: Lake Worth High School*

## **FINAL INVESTIGATIVE REPORT**

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### **AUTHORITY**

Policy 1.092 Inspector General (4)(a)(iv). The Office of Inspector General is authorized to initiate, conduct, supervise, and coordinate investigations designed to detect, deter, prevent and eradicate fraud, waste, financial mismanagement, fiscal misconduct, and other abuses in District government.

This preliminary review was conducted by Tanya Lawson, Investigator I.D. #201, in compliance with the *Quality Standards for Investigations, Principles and Standards for Offices of Inspector General*, promulgated by the Association of Inspectors General.

### **BACKGROUND**

On December 21, 2016, the OIG received a referral from Jose Fred, Human Resource Manager of the Office of Professional Standards. The complaint is a written complaint filed by School District employee, Assistant Principal Terence Hart. The complaint makes several allegations that are being investigated by other departments within the School District.

The OIG is handling the allegations regarding supplements that Assistant Principal Terence Hart, stated were/are being received by employees who are not eligible to receive the supplements.

Specifically, the complainant was alleging that District employee Gerrick Morris received a supplement for driving a school bus for the track team, and District employee Kathy Greene received a supplement for being Assistant Band Director, although she is not a music teacher. Assistant Principal Terence Hart further alleges that supplements were approved for misuse by Principal George Lockhart.

### **DOCUMENTS REVIEWED**

School District Policy 3.02, Code of Ethics  
School District Policy 2.40, Field Trips  
School District Policy 2.404, Use of School Buses for Field Trips and Other Purposes  
Internal Accounts Manual, Chapter 20 (Field Trips)  
Collective Bargaining Agreement July 1, 2016-June 30, 2017  
PeopleSoft (Seasonal and Yearly Supplements)

## INTERVIEWS CONDUCTED

### Vincent Taormina, Lake Worth Community High School Assistant Principal, Adult Education

On January 19, 2017, the OIG conducted a phone interview with Adult Education Assistant Principal Vincent Taormina, who stated that he is helping out the Assistant Principal's at the school until the investigation involving the Principal and one of the Assistant Principal's has been settled. Mr. Taormina stated that because he is the Assistant Principal of the Adult Education Program, he is normally not at the school during the day. Mr. Taormina stated that he does not know anything about the supplements, nor does he know who is entitled to receive them. Regarding the subjects Gerrick Morris and Kathy Greene, Mr. Taormina stated that Lonnie Greene was in a very bad car accident and has been out on sick leave. Mr. Taormina also stated that Kathy Greene is Lonnie Greene's wife, and due to Mr. Greene's car accident, she too has been out on sick leave. Mr. Taormina informed the OIG to contact subject Gerrick Morris directly.

### Gerrick Morris, Teacher, Physical Education, Lake Worth Community High School

On January 19, 2017, the OIG conducted a phone interview with Gerrick Morris. Mr. Morris stated that he coaches 9<sup>th</sup> grade boys' basketball and girls' and boys' volleyball, and receives a supplement for all sports that he coaches. Mr. Gerrick stated that he is certified as a bus driver by the School District to transport teams to and from sporting events. This claim is validated by School District's PeopleSoft, which shows that Mr. Morris' secondary job is *Driver School Bus I*. Mr. Morris also stated he has transported the football team and the weightlifting team to their sporting events and gets paid when he performs this function, but stated that the payment is not in the form of cash nor a supplement as that would be "double dipping." Mr. Morris stated that he fills out a form to receive pay when driving the football team and weightlifting team, but stated that he does not keep hard copies, but thinks that there is a possibility that the secretary, Ms. Sharon Anderson has copies. Mr. Morris stated he does not transport kids that he personally coaches. The OIG sent a follow-up email reminder to Mr. Morris, and he stated that he was "still seeking the documents." As of March 7, 2017, Mr. Morris has not provided copies of the pay requests as it relates to him driving the football and weightlifting team to sporting events.

#### UPDATE:

On March 8, 2017, the OIG requested and received time sheets for Gerrick Morris as it relates to his secondary position as Bus Driver I via email from Confidential Secretary Sharon Anderson (See Sharon Anderson's interview below).

**George Millar, General Manager, Safety & Training, Transportation Services**

On January 27, 2017, the OIG verified transportation certification for Gerrick Morris. George Millar, General Manager, Transportation stated Mr. Morris is certified as a bus driver, and would be cleared to transport Lake Worth High School students to and from sporting events. Mr. Millar also stated that the pay that it is received for driving a school bus in this capacity would not be a supplement, but a payroll check.

**Kathy Greene, Exceptional Student Education (ESE) Teacher, Lake Worth High School**

The OIG conducted an interview on February 24, 2017 with ESE Teacher Kathy Greene, who had been out on sick leave. Kathy Greene opted to provide a sworn written statement instead of an audio-recorded statement. The OIG's written questions and Kathy Greene's written responses were as follows:

Question: How long have you been employed with the School District?

**Answer:** I have been employed with the District 34 years.

Question: When did you first receive the Assistant Band Director supplement, and what were your duties?

**Answer:** I first received the Assistant Band Director supplement while working at Palm Beach Lakes High School from Mr. Nate Collins. My duties at Lake Worth High School are to teach English to ESE students. As well, I serve still in the capacity of Assistant Director of the band when needed and Dance Team Director.

Question: Who approved the supplements at Lake Worth High School?

**Answer:** I am not sure exactly who approved my supplements, but I know that Mr. Terrence Hart was over activities. My current supplements that I receive are a continuation of what I was already receiving at Palm Beach Lakes and it just continued here, at Lake Worth.

Question: What role did Mr. Lockhart have in your supplement being approved?

**Answer:** I cannot honestly say. I never had a conversation with him about it.

[End of sworn written statement]

**Sharon Anderson, Confidential Secretary Lake Worth Community High School**

On March 8, 2017, the OIG contacted Lake Worth Community High School's Confidential Secretary Sharon Anderson. Ms. Anderson stated that she is in charge of inputting the supplements as well as payroll for staff therefore, the OIG requested that Ms. Anderson provide the following information: **1.** Hard copies of time sheets for Gerrick Morris as bus driver for Lake Worth Community High School, **2.** Proof of supplement approval for Kathy Greene, and **3.** Assignment of duties/responsibilities for Assistant Principal Terence Hart. Upon receipt of documents via email from Sharon Anderson, the assignment of duties sheets for the Assistant Principals and other staff members for School Years 2012, 2013, 2014, 2015, 2016 and 2017 illustrate Assistant Principal Terence Hart was assigned "*activities' (pep rallies, games, etc.)*" for Fiscal Years 2012-2017 as indicated on the assignment sheets (**See Exhibit 1, pgs. 1-7**). Ms.

Anderson stated that for supplements received by staff, she would input the supplements for payment after assignment of the supplements were already approved by Principal George Lockhart. Ms. Anderson stated that at the start of each year, Principal George Lockhart would conduct a meeting in which Principal George Lockhart would assign administrative staff their duties for the school year as well as approve supplements that were assigned to each individual staff member (See Exhibit 1). Ms. Anderson stated that Mr. Terence Hart was over activities and therefore, he would have been responsible for assigning the supplements, and Mr. Lockhart would have to approve the supplement request (See Exhibit 2, pgs. 1 & 4 for the signature of Principal George Lockhart).

**RESULTS OF REVIEW**

The OIG conducted a preliminary investigation and determined that regarding the allegation of Gerrick Morris and Kathy Greene not being entitled to receiving supplements, the allegation is unsubstantiated.

The OIG found that regarding Gerrick Morris, Mr. Morris received supplements in Fiscal Years 2015, 2016, and 2017 for the following activities: Basketball-9<sup>th</sup> Grade, Volleyball Head Coach (boys' and girls'), and Assistant Track Coach (girls') (See Table 1 for amounts of seasonal supplements). The allegation is that Mr. Morris received a Track and Field supplement for driving the activity bus for different sports. The OIG verified that Mr. Morris has been certified by the Transportation Department (Palm Beach County School District) to drive for Lake Worth High School, and would receive pay for driving by completing PBSO 1214 and submitting it to Secretary Sharon Anderson for payment, but not a supplement (See Exhibit 3). The OIG determined this allegation to be unsubstantiated.

**Table 1**

<i>2017 Seasonal Supplements</i>	
<i>Description</i>	<i>Amount</i>
Basketball, 9 <sup>th</sup> Grade Boys HS	\$1925
Volleyball Head Coach Boys HS	\$3275
<i>2016 Seasonal Supplements</i>	
Basketball-9 <sup>th</sup> Grade Boys	\$1925
Volleyball Head Coach Boys	\$3275
Volleyball Head Coach Girls	\$3275
<i>2015 Seasonal Supplements</i>	
Basketball-9 <sup>th</sup> Grade Boys	\$1925
Track Asst. Coach Girls	\$1925
Volleyball Head Coach Boys	\$3275
Volleyball Head Coach Girls	\$3275

Data Source: PeopleSoft

Regarding Kathy Greene, PeopleSoft data shows that for the current school year 2017, Kathy Greene is not receiving a yearly supplement as Assistant Band Director. However, School Years 2016 and 2015; Kathy Greene received the yearly Assistant Band Director supplement in the amount of \$3015 respectively (See Table 2). PeopleSoft data also shows that Kathy Greene received seasonal supplements for Dance/Drill Team in the amount of \$1925 for Fiscal Years 2015 and 2016, but currently is not receiving a seasonal supplement for 2017. Kathy Greene also received a seasonal supplement in 2015 for Special Activities (SGA) in the amount of \$562(See Table 3). The OIG determined that Kathy Greene’s supplement for Assistant Band Director was ultimately approved by Principal George Lockhart (See Exhibit 2, pgs. 1, 3-4). Specifically, the complainant alleges that Kathy Greene is not a music teacher, therefore, is not entitled to receive a supplement for Assistant Band Director. According to Collective Bargaining Agreement Appendix B; Supplemental Salary, *“Unless otherwise noted herein, supplements are paid for services/duties performed beyond the regular duty day. Therefore, employees, excluding High School Athletic Directors, receiving any supplements are to teach or carry a full instructional assignment.”* District Policy does not prohibit an employee from receiving more than one supplement.

**Table 2**

<i>Yearly Supplements Received by Kathy Greene</i>		
2017	Assistant Band Director	\$0
2016	Assistant Band Director	\$3015
2015	Assistant Band Director	\$3015

Data Source: PeopleSoft

**Table 3**

<i>Seasonal Supplements Received by Kathy Greene</i>		
2017	Dance/Drill Team	\$0
2016	Dance/Drill Team (Fall)	\$1925
2015	Dance/Drill Team (Fall)	\$1625
2015	Special Activities (S.G.A.)	\$562

Data Source: PeopleSoft

## CONCLUSION

The OIG further determined that the complainant, Assistant Principal Terrence Hart was in charge of activities and the assignment of supplements to specific staff for specific activities therefore Assistant Principal Terrence Hart may have misrepresented his role in the assignment of supplements. The allegation that Kathy Greene and Gerrick Morris received supplements that they were not entitled to is unsubstantiated.

## AFFECTED PARTY RESPONSES

In accordance with *School Board Policy 1.092 (6)(iv)*, a draft copy of this report was provided to Assistant Principal Terrence Hart, Principal George Lockhart, P.E. Teacher Gerrick Morris and ESE Teacher Kathy Greene, who were given an opportunity to respond. Responses received from Assistant Principal Terrence Hart and Principal George Lockhart is attached. As of May 15, 2017, the OIG has not received responses from Kathy Greene and Gerrick Morris.

Response from Terrence Hart (See Exhibit 4, pgs. 1-2)

Response from George Lockhart (See Exhibit 5)

In response to allegations made by Assistant Principal Terrence Hart in his April 24, 2017 response to the OIG Draft Report:

## FOLLOW-UP INVESTIGATION

### Allegation:

**Gerrick Morris received a track supplement, and did not perform the duties.**

The OIG contacted former Lake Worth High School's Principal George Lockhart who stated from what he recalls, Mr. Gerrick Morris coached the Volleyball Team, Freshmen Basketball and the Boys' Track Team and maybe the Girls' Track Team, but could not recall specifically. The OIG verified via PeopleSoft that Gerrick Morris received a supplement described as "*Track Asst. Coach Girls High*" in Fiscal Year 2015. PeopleSoft does not show a supplement for Assistant Track Coach beyond 2015 for Mr. Morris. Basketball and Volleyball supplements were received by Mr. Morris for Fiscal Years 2015, 2016 and 2017.

### Allegation:

**Sharon Anderson is/was not entitled receive a supplement as Treasurer.**

The OIG contacted former Lake Worth High School's Principal George Lockhart. Mr. Lockhart stated in regards to Confidential Secretary, Sharon Anderson, he doesn't recall if she received a supplement, but stated he, as Principal, would have approved any stipends/supplements that Ms. Anderson may have received. The OIG verified via PeopleSoft (year round supplements) that Sharon Anderson received a supplement in 2015 (the year in question by Mr. Hart) under the description of "*School Trea (Enroll) High.*"

The OIG contacted Rebecca Robinson-Doby, Supervisor-Job Resources, Compensation, and Employee Information Services, who stated Principals have the discretion to pay supplements to whomever they choose, and the supplement may be used as a means of supplementing the individuals pay. Ms. Robinson-Doby stated to her knowledge, there isn't a District Policy in place that say's that a Confidential Secretary can't receive a supplement as School Treasurer, but it is up to the Principal as to how they wish to allocate those funds.

The OIG contacted Lake Worth High School's Girls' Track Coach Donna Canady, who stated she has been the Girls' Track Coach since the start of the current (2016/2017) school year. Ms. Canady stated that she does not recall Gerrick Morris coaching track.

The OIG contacted Dr. Elvis Epps, Principal Lake Worth Community High School who stated in regards to Confidential Secretary Sharon Anderson, Lake Worth High separates internal and external bookkeeping duties between two staff members; one for internal accounts, and the second person does external accounts. Dr. Epps stated Sharon Anderson performs the duties of internal bookkeeping and receives a supplement for her job functions. Mr. Epps also stated Ms. Anderson has a Bachelor's degree in Business with emphasis in Accounting.

The allegation that Sharon Anderson is/was not entitled to a supplement as School Treasurer is unfounded.

Dr. Epps stated Gerrick Morris did coach track. Dr. Epps stated he (Dr. Epps) will contact the OIG later in order to verify the information. The OIG subsequently received an email from Dr. Epps stating Mr. Gerrick Morris did in fact receive a supplement as Assistant Coach-Girls' Track in 2015. Dr. Epps stated he (Morris) did not perform the duties as a *Coach* for Track and that Mr. Morris drove the bus for the track team.

On May 15, 2017, the OIG conducted a face-to-face interview with Physical Education Teacher Gerrick Morris. Mr. Morris stated in 2015, he drove the boys' and girls' track team to their track meets, bought food and/or water for the team, and made sure the kids were where they were supposed to be when at track meets; making sure, the students did not run off anywhere while at the meets, and made sure the team had any necessary equipment for track meets. Mr. Morris stated Assistant Principal Mr. James Cooper informed him that he (Mr. Cooper) would put him in for an Assistant Track Coach Supplement. Mr. Morris stated he was not aware of a supplement until it was brought to his attention by Mr. James Cooper. Mr. Morris stated Mr. Cooper is no longer with the School District and left the State of Florida. The OIG confirmed via PeopleSoft-Employee Data Mr. James Cooper's termination date as being September 30, 2016. Mr. Morris stated the name of the Track Coach at the time, was Lawrence Baker, but Mr. Morris stated Mr. Baker is no longer with the School District. The OIG verified via PeopleSoft-Employee Data Mr. Lawrence Baker's termination date as being June 30, 2015.

Based on the current evidence received and obtained by the OIG, Mr. Morris did receive an Assistant Track Coach Supplement in 2015 for driving both the boys and girls to track meets; however, Mr. Morris' role was as an *assistant* to the Track Team and not Head Coach of



Track/Coach. Confidential Secretary Sharon Anderson verified that Mr. Morris did not submit form PBSB 1214 (Time Sheet for Part-time Employees) to receive additional pay for driving the track team to track meets. The allegation that Gerrick Morris received a supplement for driving the track team, is unsubstantiated due to Mr. Morris' role was as an *assistant* and not Head Track Coach/Coach. Again, noting Collective Bargaining Agreement Appendix B; Supplemental Salary, *"Unless otherwise noted herein, supplements are paid for services/duties performed beyond the regular duty day. Therefore, employees, excluding High School Athletic Directors, receiving any supplements are to teach or carry a full instructional assignment."*

A copy of this Final Investigative Report will be given to Office of Professional Standards for further review.

Information need via Conf. Sec'y Sharon Anderson

17 cases  
FY 2012

**PRINCIPAL**

\*George Lockhart – Department Chairs

- Administrative Team Meetings
- Department Head Supervision
- Equity Coordinator
- Evaluations: APs, Confidential Secretary/Data Processor/Bookkeeper
- Internal Accounts
- Monitoring of Instruction
- Personnel Selections
- School Advisory Council (SAC)
- Technology Administrator

- 14. Textbooks
  - 15. Weekly Bulletin
- All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – CURRIC & INST.**

Jennifer Murphy 12th (Jackson)

- 1. AICE
- 2. Assessment and Testing
- 3. Alternative Education Administrator
- 4. Advanced Placement Dual Enrollment
- 5. Attendance, Discipline, Supervision for 12th
- 6. Duties AM, lunch, PM (bldg 14 & 18)
- 7. Evaluations- ESE, ALT ED, GUIDANCE
- 8. Front of school AM, PM
- 9. FTE Preparation & Audit Follow-up
- 10. Graduation
- 11. Lunches
- 12. Lesson Plans
- 13. Master Schedule
- 14. Personnel
- 15. Retakes
- 16. SIG Grant
- 17. School Improvement Plan (SIP)
- 18. SLC Grant

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – COMMUNITY SCHOOL** (custodians, night school employees)

Peter Didonato

- 1. Athletics
- 2. Capital Improvement Supervision
- 3. Community School Lease Coordinator
- 4. Duties AM, lunch, PM (front of school)
- 5. Evaluations – FOREIGN, SCIENCE
- 6. Hurricane & Safety (i.e. AEDs, fire extinguishers)
- 7. Key Administrator
- 8. Marquee
- 9. Night Emergency Security
- 10. Non-instructional Staff
- 11. Parking Lot PM
- 12. Physical Plant
- 13. School Advisory Council (SAC)
- 14. Security Cameras/Police
- 15. Transportation

All duties otherwise assigned by Principal

**CHOICE COORDINATOR**

Abbe Gleicer

- Attendance, Discipline, Supervision for Choice Programs
  - Liaison: Special Parent, Community and Volunteer Programs
  - Progress Reports and Report Cards for Magnet
  - Magnet Registration
  - SACS Accreditation, 5 Star, etc.
  - Supplemental Educational Services
- All duties otherwise assigned by Principal

Math Coach – Caelethia Clemons

Science Coach – Vincent Taormina

Reading Coach – Christine Gainwell

LTF – Sheila Orlovsky

\*All administrators are expected to supervise the campus before/after school, between classes, activities and during the lunch periods. They are also expected to supervise extracurricular activities in accordance with a monthly written schedule and attend SAC & PTSC meetings. Lesson Plans, Monitoring of Instruction, School Advisory Council (SAC), Cohorts, Attendance, Discipline, Supervision, Grade Orientation.

**ASSISTANT PRINCIPAL – PERSONNEL**

James Cooper, 9th (Walters/Hester)

- 1. Attendance, Discipline, Supervision for 9th
- 2. Bullying (i.e. hotline)
- 3. Campus Security/Supervision Plan (Drills)
- 4. Corkboards
- 5. District accreditation
- 6. Duties AM, lunch, PM (inside cafe)
- 7. ELL Administrator
- 8. Evaluations - ELECTIVES, CHOICE,
- 9. Health & Safety/Emergency Procedures (fire drills)
- 10. Lockers
- 11. Registrations
- 12. Rtl
- 13. School-based Team
- 14. Substitute Teacher Coordinator
- 15. Truancy
- 16. Volunteers (VIPS)

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL**

Attallah McLawrence 10th (Albury)

- 1. Attendance, Discipline, Supervision for 10th
- 2. Bell Ringers
- 3. Dean's office
- 4. Duties AM, lunch, PM (courtyard)
- 5. Evaluations – ENGLISH, READING
- 6. Faculty and LTM meeting Agendas
- 7. Faculty Handbook
- 8. Hospitality Committee
- 9. Main Office
- 10. PA and TV (i.e. morning Announcements Screening)
- 11. Professional Development Opportunities Coordinator
- 12. Reading Components and Initiative
- 13. Root Words
- 14. School Wide Focus
- 15. Secretaries (Sharon Anderson)
- 16. Student Publications (Newsletter, Yearbook, etc.)
- 17. Tutorials

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – CLASSROOMS**

Terence Hart, 11th (Williams)

- 1. Attendance, Discipline, Supervision for 11th
- 2. Activities (Pep Rallies, Games, etc.)
- 3. Band Booster Liaison
- 4. Duties AM, lunch, PM (lunches)
- 5. Clinic
- 6. Curriculum Plan
- 7. Duty Assignments for teachers
- 8. Educator Support Program (ESP), Interns
- 9. Evaluations – MATH, SOCIAL STUDIES
- 10. Field Trip Request
- 11. Fundraising
- 12. In-School Suspension Administrator
- 13. School-wide Attendance Administrator

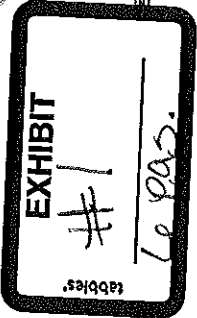


Exhibit 1 PG 1/4

FY 2013

FY 2013

**PRINCIPAL**

**\*George Lockhart – Department Chairs**

- Administrative Team Meetings
- Department Head Supervision
- Equity Coordinator
- Evaluations: APs, Confidential Secretary/Data
- Processor/Bookkeeper
- Internal Accounts
- Monitoring of Instruction
- Personnel Selections
- School Advisory Council (SAC)
- Technology Administrator

**ASSISTANT PRINCIPAL – PERSONNEL**

**James Cooper, 9th (Walters/Hester)**

1. Attendance, Discipline, Supervision for 9th
2. Bullying (i.e. hotline)
3. Campus Security/Supervision Plan (Drills)
4. Corkboards
5. District accreditation
6. Duties AM, lunch, PM (inside cafe)
7. ELL Administrator
8. Evaluations - ELCTIVES, CHOICE,
9. Health & Safety/Emergency Procedures (fire drills)
10. Lockers
11. Registrations
12. Rif
13. School-based Team
14. Substitute Teacher Coordinator
15. Truancy
16. Volunteers (VIPS)

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL**

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11. Professional Development Opportunities Coordinator
12. Reading Components and Initiative
13. Root Words
14. School Wide Focus
15. Secretaries (Sharon Anderson)
16. Student Publications (Newsletter, Yearbook, etc.)
17. Tutorials

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – CLASSROOMS**

**Terence Hart, 11th (Williams)**

1. Attendance, Discipline, Supervision for 11th
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4. Duties AM, lunch, PM (lunches)
5. Clinic
6. Curriculum Plan
7. Duty Assignments for teachers
8. Educator Support Program (ESP), Interns
9. Evaluations – MATH, SOCIAL STUDIES
10. Field Trip Request
11. Fundraising
12. In-School Suspension Administrator
13. School-wide Attendance Administrator

14. Textbooks
15. Weekly Bulletin

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – CURRIC & INST.**

**Jennifer Murphy 12th (Jackson)**

1. AICE
2. Assessment and Testing
3. Alternative Education Administrator
4. Advanced Placement Dual Enrollment
5. Attendance, Discipline, Supervision for 12th
6. Duties AM, lunch, PM (bldg 14 & 18)
7. Evaluations- ESE, ALT ED, GUIDANCE
8. Front of school AM, PM
9. FTE Preparation & Audit Follow-up
10. Graduation
11. Lunches
12. Lesson Plans
13. Master Schedule
14. Personnel
15. Retakes
16. SIG Grant
17. School Improvement Plan (SIP)
18. SLC Grant

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – COMMUNITY**

**SCHOOL (custodians, night school employees)**

**Peter Didonato**

1. Athletics
2. Capital Improvement Supervision
3. Community School Lease Coordinator
4. Duties AM, lunch, PM (front of school)
5. Evaluations – FOREIGN, SCIENCE
6. Hurricane & Safety (i.e. ABDs, fire extinguishers)
7. Key Administrator
8. Marquee
9. Night Emergency Security
10. Non-instructional Staff
11. Parking Lot PM
12. Physical Plant
13. School Advisory Council (SAC)
14. Security Cameras/Police
15. Transportation

All duties otherwise assigned by Principal

**CHOICE COORDINATOR**

**Abbe Glacier**

- Attendance, Discipline, Supervision for Choice Programs
- Liaison: Special Parent, Community and Volunteer Programs
- Progress Reports and Report Cards for Magnet
- Magnet Registration
- SACS Accreditation, 5 Star, etc.
- Supplemental Educational Services
- All duties otherwise assigned by Principal

\*All administrators are expected to supervise the campus before/after school, between classes, activities and during the lunch periods. They are also expected to supervise extracurricular activities in accordance with a monthly written schedule and attend SAC & PTSC meetings. Lesson Plans, Monitoring of Instruction, School Advisory Council (SAC), Cohorts, Attendance, Discipline, Supervision, Grade Orientation

pg 2/4  
Exhibit  
1

## PRINCIPAL

### \*George Lockhart – Department Chairs

Administrative Team Meetings  
Department Head Supervision  
Equity Coordinator  
Evaluations: APs, Confidential Secretary/Data  
Processor/Bookkeeper  
Internal Accounts  
Monitoring of Instruction  
Personnel Selections  
School Advisory Council (SAC)  
Technology Administrator

## ASSISTANT PRINCIPAL – PERSONNEL

### Caelethia Clemons, 9th (Albury/Baker)

1. Attendance, Discipline, Supervision for 9th
2. Bullying (i.e. hotline)
3. Campus Security/Supervision Plan (Drills)
4. Corkboards, Signs
5. Duties AM, lunch, PM (inside café)
6. ELL Administrator
7. Evaluations – MATH, SCIENCE
8. Lesson Plans
9. Lockers
10. PA and TV (i.e. morning Announcements Screening)
11. Rtl
12. Secretaries/Main Office (Sharon Anderson)
13. Substitute Teacher Coordinator
14. Truancy
15. Volunteers (VIPS)

All duties otherwise assigned by Principal

## ASSISTANT PRINCIPAL

### James Cooper 10th (McGinnis)

1. AICE
2. Advanced Placement Dual Enrollment
3. Attendance, Discipline, Supervision for 10th
4. Alternative Education Administrator
5. Dean's office
6. District accreditation
7. Duties AM, lunch, PM (courtyard)
8. Evaluations – CHOICE, SS, FOREIGN LANG
9. Faculty Handbook
10. Health & Safety/Emergency Procedures (fire drills)
11. Hospitality Committee
12. SWPBS
13. Student Publications (Newsletter, Yearbook, etc.)
14. Tutorials

All duties otherwise assigned by Principal

## ASSISTANT PRINCIPAL – CLASSROOMS

### Terence Hart, 11th (Williams)

1. Attendance, Discipline, Supervision for 11th
2. Activities (Pep Rally, Games, etc.)
3. Duties AM, lunch, PM (lunches)
4. Band Booster Liaison
5. Clinic
6. Curriculum Plan
7. Duty Assignments for teachers
8. Educator Support Program (ESP), Interns
9. Evaluations – ESE, ELECTIVES, ATHLETICS
10. Field Trip Request
11. Fundraising
12. In-School Suspension Administrator
13. School-wide Attendance Administrator
14. Textbooks
15. Weekly Bulletin

All duties otherwise assigned by Principal

## ASSISTANT PRINCIPAL – CURRIC & INST.

### Attallah McLawrence 12th (Williams)

1. Assessment and Testing
2. Attendance, Discipline, Supervision for 12th
3. Duties AM, lunch, PM (bldg 14 & 13)
4. Evaluations- GUIDANCE, ENGLISH, READING
5. Front of school AM, PM
6. FTE Preparation & Audit Follow-up
7. Graduation
8. Master Schedule
9. Personnel
10. Professional Development Opportunities Coordinator  
LTM meeting Agendas
11. Registrations
12. Reading Components and Initiative (Root Words)
13. Retakes
14. School-based Team/RTI
15. School Improvement Plan (SIP)

All duties otherwise assigned by Principal

## ASSISTANT PRINCIPAL – COMMUNITY

### SCHOOL (custodians, night school employees)

### Peter Didonato

1. Athletics
2. Capital Improvement Supervision
3. Community School Lease Coordinator
4. Duties AM, lunch, PM (front of school)
5. Evaluations –
6. Hurricane & Safety (i.e. AEDs, fire extinguishers)
7. Key Administrator
8. Marquee
9. Night Emergency Security
10. Non-instructional Staff
11. Parking Lot PM
12. Physical Plant
13. School Advisory Council (SAC)
14. Security Cameras/Police
15. Transportation

All duties otherwise assigned by Principal

## CHOICE COORDINATOR

### Abbe Gleicer

Attendance, Discipline, Supervision for Choice Programs  
Liaison: Special Parent, Community and Volunteer Programs  
Progress Reports and Report Cards for Magnet  
Magnet Registration  
SACS Accreditation, 5 Star, etc.  
Supplemental Educational Services  
All duties otherwise assigned by Principal

Math Coach – Melissa Kaliser, Marzano

Science Coach – Vincent Taormina

Reading Coach – Keturah Howard

Writing Coach – Jennifer Illes, Common Core

LTF – Sheila Orlovsky, Activities Director

\*All administrators are expected to supervise the campus before/after school, between classes, activities and during the lunch periods. They are also expected to supervise extracurricular activities in accordance with a monthly written schedule and attend SAC & PTSC meetings. Lesson Plans, Monitoring of Instruction, School Advisory Council (SAC), Cohorts, Attendance, Discipline, Supervision, Grade Orientation.

Exhibit 1

pg 3/7

**PRINCIPAL**

**\*George Lockhart – Department Chairs**

- Administrative Team Meetings
- Department Head Supervision
- Equity Coordinator
- Evaluations: APs, Confidential Secretary
- Internal Accounts
- Monitoring of Instruction
- School Advisory Council (SAC)
- Technology Administrator

**TOSA**

**Tom Welter, 9<sup>th</sup> (McLawrence)**

1. Attendance, Discipline, Supervision for 9<sup>th</sup>
2. Bullying (i.e. hotline)
3. Busses
4. Corkboards, Signs
5. Lockers
6. PA and TV (i.e. morning Announcements Screening)
7. SBT/RTI
8. SWPBS
9. Marquee
10. Testing

**ASSISTANT PRINCIPAL – PERSONNEL**

**Caelethia Clemous 10<sup>th</sup> (Baker)**

1. Campus Security/Supervision Plan (Drills)
2. Emergency Procedures (fire drills)
3. Class Sponsors
4. Duties AM, lunch, PM (inside cafe)
5. Data Processor/Bookkeeper
6. ELL Administrator (ELL registrations)
7. Evaluations – MATH, SCIENCE
8. Five Star
9. Lesson Plans
10. SGA
11. Secretaries/Main Office (Sharon Anderson)
12. Substitute Teacher Coordinator
13. Truancy
14. Volunteers (VIPS)

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL**

**James Cooper 11<sup>th</sup> (Williams)**

1. AICE
2. Advanced Placement Dual Enrollment
3. Athletics
4. Attendance, Discipline, Supervision for 10<sup>th</sup>
5. Alternative Education Administrator
6. Dean's office
7. District accreditation
8. Duties AM, lunch, PM (courtyard)
9. Evaluations – CHOICE, SS, FOREIGN LANG
10. Faculty Handbook
11. Health & Safety
12. Hospitality Committee
13. Student Publications (Newsletter, Yearbook, etc.)
14. Tutorials

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – CLASSROOMS**

**Terence Hart, 12<sup>th</sup>**

1. Attendance, Discipline, Supervision for 11<sup>th</sup>
2. Activities (Pep Rally, Games, etc.)
3. Duties AM, lunch, PM (lunches)
4. Band Booster Liaison
5. Clinic
6. Curriculum Plan

7. Duty Assignments for teachers
8. Educator Support Program (ESP), Interns
9. Evaluations –ESE, ELECTIVES,
10. Field Trip Request
11. Fundraising
12. In-School Suspension Administrator
13. School-wide Attendance Administrator
14. Textbooks
15. Weekly Bulletin

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – CURRIC & INST.**

**Attallah McLawrence, 9<sup>th</sup>**

1. Assessment and Testing
2. Attendance, Discipline, Supervision for 12<sup>th</sup>
3. Duties AM, lunch, PM (bldg 14 & 18)
4. Evaluations- GUIDANCE, ENGLISH, READING
5. FTB Preparation & Audit Follow-up
6. Graduation
7. Master Schedule
8. Personnel
9. Professional Development Opportunities Coordinator  
LTM meeting Agendas
10. Registrations
11. Reading Components and Initiative (Root Words)
12. Retakes
13. School-based Team/RTI
14. School Improvement Plan (SIP)

All duties otherwise assigned by Principal

**ASSISTANT PRINCIPAL – COMMUNITY SCHOOL (custodians, night school employees)**

**Peter Didonato**

1. Capital Improvement Supervision
2. Community School Lease Coordinator
3. Duties AM, lunch, PM (front of school)
4. Evaluations –
5. Hurricane & Safety (i.e. AEDs, fire extinguishers)
6. Key Administrator
7. Night Emergency Security
8. Non-instructional Staff
9. Parking Lot PM
10. Physical Plant
11. School Advisory Council (SAC)
12. Security Cameras/Police
13. Transportation

All duties otherwise assigned by Principal

**CHOICE COORDINATOR**

**Abbe Gleicer**

Attendance, Discipline, Supervision for Choice Programs  
 Liaison: Special Parent, Community and Volunteer Programs  
 Progress Reports and Report Cards for Magnet  
 Magnet Registration  
 SACS Accreditation, 5 Star, etc.  
 Supplemental Educational Services  
 All duties otherwise assigned by Principal

**Math Coach – Melissa Kallser, Marzano**

**Science Coach – Vincent Taormina**

**Reading Coach – Keturah Howard**

**Writing Coach – Jennifer Illes, Common Core**

\*All administrators are expected to supervise the campus before/after school, between classes, activities and during the lunch periods. They are also expected to supervise extracurricular activities in accordance with a monthly written schedule and attend SAC & PTSC meetings. Lesson Plans, Monitoring of Instruction,

Exhibit 1  
 pg 4/7

## PRINCIPAL

### \*George Lockhart – Department Chairs

Administrative Team Meetings  
Department Head Supervision  
Equity Coordinator  
Evaluations: APs, Confidential Secretary  
Internal Accounts  
Monitoring of Instruction  
School Advisory Council (SAC)  
Technology Administrator

## ASSISTANT PRINCIPAL

### Terence Hart, 9th

1. Attendance, Discipline, Supervision for 9th
2. Clubs/Activities & Class Sponsors
3. Duties AM, lunch, PM (lunches)
4. Duty Assignments for teachers
5. Educator Support Program (ESP), Interns
6. Evaluations – ESE, ELECTIVES
7. Field Trip Request
8. Fundraising
9. School-wide Discipline/Attendance Administrator
10. SGA
11. Textbooks
12. Weekly Bulletin

All duties otherwise assigned by Principal

## ASSISTANT PRINCIPAL – PERSONNEL

### Tom Welter, 10<sup>th</sup> (McLawrence)

1. Attendance, Discipline, Supervision for 10th
2. Bullying (i.e. hotline)
3. Busses
4. Corkboards, Signs
5. Lockers
6. PA and TV (i.e. morning Announcements Screening)
7. SBT/RTI
8. SWPBS
9. Marquee
10. Testing
11. Truancy

## ASSISTANT PRINCIPAL

### Caelethia Clemons 10th

1. Attendance, Discipline, Supervision for 10th
2. Campus Security/Supervision Plan (Drills)
3. Emergency Procedures (fire drills)
4. Duties AM, lunch, PM (inside cafe)
5. Data Processor/Bookkeeper
6. ELL Administrator (ELL registrations)
7. Evaluations – MATH, SCIENCE, GUIDANCE
8. Lesson Plans
9. Secretaries/Main Office (Sharon Anderson)
10. Substitute Teacher Coordinator

All duties otherwise assigned by Principal

## ASSISTANT PRINCIPAL

### James Cooper 11th

1. AICE
2. Advanced Placement Dual Enrollment
3. Athletics
4. Attendance, Discipline, Supervision for 11th
5. Duties AM, lunch, PM (courtyard)
6. Evaluations – CHOICE, SS, FOREIGN LANG
7. Faculty Handbook
8. FIVE Star, Volunteers (VIPS)
9. Graduation
10. Student Publications (Newsletter, Yearbook, etc.)

LAKE WORTH CHS ADMINISTRATIVE JOB DESCRIPTION OUTLAY 2015-16 DR. G. LOCKHART, PRINCIPAL

## 11. Tutorials

All duties otherwise assigned by Principal

## ASSISTANT PRINCIPAL – CURRIC & INST.

### Attallah McLawrence, 10th

1. Assessment and Testing
2. Attendance, Discipline, Supervision for 12th
3. Duties AM, lunch, PM (bldg 14 & 18)
4. Evaluations- ENGLISH, READING
5. FTE Preparation & Audit Follow-up
6. Master Schedule
7. Personnel
8. Professional Development Opportunities Coordinator
9. Registrations
10. Reading Components and Initiative (Root Words)
11. Retakes
12. School-based Team/RTI
13. School Improvement Plan (SIP)

All duties otherwise assigned by Principal

## ASSISTANT PRINCIPAL – COMMUNITY

### SCHOOL (custodians, night school employees)

### Peter Didonato

1. Capital Improvement Supervision
2. Community School Lease Coordinator
3. Duties AM, lunch, PM (front of school)
4. Evaluations –
5. Hurricane & Safety (i.e. AEDs, fire extinguishers)
6. Key Administrator
7. Night Emergency Security
8. Non-instructional Staff
9. Parking Lot PM
10. Physical Plant
11. School Advisory Council (SAC)
12. Security Cameras/Police
13. Transportation

All duties otherwise assigned by Principal

## Academic Leadership Team

### Choice – Abbe Gleicher

- Attendance, Discipline, Supervision for Choice Programs
- Liaison: Special Parent, Community and Volunteer Programs
- Progress Reports and Report Cards for Choice
- Choice Registration
- SACS Accreditation, 5 Star, etc.
- Supplemental Educational Services

### Math Coach – TBA

Science Coach – Vincent Taormina (data collection)

Reading Coach – TBA (College Visitations/Information)

Writing Coach – J. Illes (Hospitality Committee)

ELL – Nadia Charles (SAC, Family Involvement)

All duties otherwise assigned by Principal

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Exhibit 1  
pg 5/7

**PRINCIPAL –DEPT CHAIRS**

\*George Lockhart – Department Chairs

- Administrative Team Meetings
- Equity Coordinator: APs, Confidential Secretary
- Internal Accounts
- Monitoring of Instruction
- School Advisory Council (SAC)
- Technology Administrator

**ASSISTANT PRINCIPAL - SS, FOREIGN LANG**

Doris Younce, 9<sup>th</sup>

1. Attendance, Discipline, Supervision for 9th
2. AVID
3. Campus Security/Supervision Plan (Drills)
4. Duties AM, Lunch B
5. Reading Initiative D.E.A.R.
6. Testing
7. Tutorials (AM, PM, Saturdays)

**ASSISTANT PRINCIPAL - ESE, ELECTIVES**

Terence Hart, 10<sup>th</sup>

1. Attendance, Discipline, Supervision for 10th
2. Clubs/Activities & Class Sponsors
3. Duties AM Cafe, PM BLDG 14&18 Lunch A
4. Educator Support Program (ESP), Interns
5. Field Trip Request
6. Fundraising
7. SGA
8. Textbooks
9. Weekly Bulletin

**TOSA**

Tom Welter, 11<sup>th</sup>

1. Attendance, Discipline, Supervision for 11th
2. Bullying (i.e. hotline)
3. Busses/Transportation
4. Corkboards, Signs
5. Duty assignment for teachers
6. Duties AM, PM (Bldg 15), Lunch B
7. PA and TV Screening
8. SBT/RTI, Truancy

**ASSISTANT PRINCIPAL – MATH, GUIDANCE**

Caelethia Clemons 12<sup>th</sup>

1. Attendance, Discipline, Supervision for 12th
2. Duties AM, PM Bldg 10 Lunch A
3. ELL Administrator (ELL registrations)
4. FTE Preparation & Audit Follow-up
5. Graduation
6. Registrations
7. Clerical, DP, Clerks (Sharon Anderson)
8. Substitute Teacher Coordinator
9. MVCC – McKinney Vento Campus Contact

**ASSISTANT PRINCIPAL - CHOICE**

James Cooper

1. AICE
2. Advanced Placement
3. Athletics
4. Dual Enrollment
5. Duties AM, PM (courtyard), Lunch B
6. Evaluations – CHOICE
7. Faculty Handbook
8. FIVE Star, Volunteers (VIPS)
9. Student Publications (Newsletter, Yearbook, etc.)
10. SECME

**ASSISTANT PRINCIPAL – C&I, LITERACY**

Attallah McLawrence

1. Budget
2. Master Schedule
3. Personnel
4. Professional Development Opportunities Coordinator
5. School Improvement Plan (SIP)
6. Title I

**ASSISTANT PRINCIPAL – SCIENCE**

Vincent Taormina, Community school

1. Community School Lease Coordinator
2. Duties AM, lunch, PM (front of school)
3. Hurricane & Safety (i.e. AEDs, fire extinguishers)
4. Key Administrator
5. Night Emergency Security
6. Non-instructional Staff
7. Physical Plant
8. Security Cameras/Police
9. Transportation
10. Vaccines

**OTHER**

Willow Louis

1. Tardy administrator
2. Lockers

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Exhibit 1  
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FY 2017-Updated

**PRINCIPAL -DEPT CHAIRS**

\*George Lockhart - Department Chairs  
Administrative Team Meetings  
Equity Coordinator: APs, Confidential Secretary  
Internal Accounts  
Monitoring of Instruction  
School Advisory Council (SAC)  
Technology Administrator

**TOSA - Science**

Antonin Loyd  
1. Attendance, Discipline, Supervision for 9th  
2. Bullying (i.e. hotline)  
3. Busses/Transportation  
4. Signage/Marquee  
5. Duties AM (caf), Lunch B  
6. PA and TV Screening  
7. SBT/RTI, Truancy  
8. Assistant Athletic Director

**ASSISTANT PRINCIPAL - SS, FOREIGN LANG**

Doris Younce, 9th  
1. Attendance, Discipline, Supervision for 9th  
2. AVID  
3. Campus Security/Supervision Plan (Drills)  
4. Duties AM, Lunch B  
5. Reading Initiative D.E.A.R.  
6. Testing  
7. Tutorials (AM, PM, Saturdays)

**ASSISTANT PRINCIPAL - ESE, ELECTIVES, DISCIPLINE**

Terence Hart, 10th  
1. Attendance, Discipline, Supervision for 10th  
2. Clubs/Activities & Class Sponsors  
3. Duties AM Cafe, PM Lunch A  
4. Educator Support Program (ESP), Interns  
5. Field Trip Request, Fundraising  
6. SGA  
7. Textbooks  
8. Weekly Bulletin

**ASSISTANT PRINCIPAL - MATH, GUIDANCE**

Caelethia Clemons 12th  
1. Attendance, Discipline, Supervision for 12th  
2. Duties AM, PM Bldg 10 Lunch A  
3. ELL Administrator (ELL registrations)  
4. FTE Preparation & Audit Follow-up  
5. Graduation  
6. Registrations  
7. Clerical, DP, Clerks (Sharon Anderson)  
8. Substitute Teacher Coordinator  
9. MVCC - Mckinney Vento Campus Contact

**ASSISTANT PRINCIPAL - CHOICE**

Christian Garate, 11th  
1. AICE  
2. Advanced Placement  
3. Athletics  
4. Dual Enrollment  
5. Duties AM, PM (courtyard), Lunch B  
6. Evaluations - CHOICE  
7. Faculty Handbook  
8. FIVE Star, Volunteers (VIPS), Character Counts  
9. Student Publications (Newsletter, Yearbook, etc.)  
10. SECME, Academic Games

**ASSISTANT PRINCIPAL - C&I, LITERACY**

Attallah McLawrence  
1. Budget  
2. Master Schedule  
3. NHS/Student Accolades  
4. Personnel  
5. Professional Development Opportunities Coordinator  
6. School Improvement Plan (SIP)  
7. Title I

**ASSISTANT PRINCIPAL - SCIENCE**

Vincent Taormina, Community school  
1. Community School Lease Coordinator  
2. Duties AM, lunch, PM (front of school)  
3. Hurricane & Safety (i.e. AEDs, fire extinguishers)  
4. Key Administrator  
5. Night Emergency Security  
6. Non-instructional Staff  
7. Physical Plant  
8. Security Cameras/Police  
9. Transportation  
10. Vaccines

**OTHER**

Willow Louis, Jarvis Reddick  
1. Tardy administrator  
2. Lockers

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Exhibit 1  
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**EXHIBIT**  
#2  
to Pgs.

Dept 0691

Lake Worth High

Year 2017

Intended Pay End Date 09/02/2016

Earn Code	Description	Amount	Qty	Empld			
ADH	ASST BAND DIRECTOR HS	3015.00	1.0000	1029798	Q	Greens, Kathy H	3015.00
AD1	ATHLETIC DIRECTOR HS	4915.00	1.0000	1022642	Q	Stubbs, Glenn B	4915.00
AD2	ASST ATHLETIC DIRECTOR HS	2500.00	1.0000	1094751	Q	Loyd, Antonio J	2500.00
AEH	ART EXHIBITS HS	562.00	1.0000	1032955	Q	Bludworth, D Brent	562.00
BDH	BAND DIRECTOR - HIGH	3950.00	1.0000	1027698	Q	Greene Jr., Lonnie W	3950.00
CCH	CHESS CLUB SPONSOR (HS)	575.00	1.0000	1003009	Q	Cavanagh, Raymond M	575.00
CDH	CHORAL DIRECTOR - HIGH	3015.00	1.0000	1039261	Q	Weatherspoon, John W	3015.00
<del>GR0</del>	<del>EXTRA PERIOD - IDEA - HS</del>	<del>4500.00</del>					<del>0.00</del>
<del>CR2</del>	<del>Extra Period - Trade Off - HS</del>	<del>4500.00</del>					<del>0.00</del>
<del>CB4</del>	<del>EXTRA PERIOD - TITLE I - HS</del>	<del>4500.00</del>					<del>0.00</del>
CR6	EXTRA PER - CREDIT RECOV - HS	4500.00	7.0000	1054712		Alexis, Marie-romie R	4500.00
				1074159		Sanfilippo, Jennifer M	4500.00
				1086895		Cortese, James Michael	4350.00
				1110513		Leger, Jasmine Princess	4500.00
CR8	EXTRA PERIOD - AP/IB - HS	4500.00	1.0000	1104583		Crouch, Brian J	4500.00
<del>CRB</del>	<del>CLASS SIZE RED HS - SLC GRANT</del>	<del>4500.00</del>					<del>0.00</del>
CRC	CLASS SIZE REG HIGH - IA	4500.00	1.0000	1111373		Rhoades, Jessica M	4500.00
CSH	CLASS SIZE REDUCTION - HIGH	4500.00	1.0000		Q		0.00
DCH	DRAMA COACH - HIGH	2185.00	1.0000	1079477	Q	ONeal, Ebony Lakay	2185.00
FDH	FORENSICS & DEBATE COACH (H.S)	2185.00	1.0000	1055300	Q	Smith, Lois D	2185.00
FEH	FUTURE ED CLUB ADVISOR (HIGH)	1145.00	1.0000	1079433	Q	Fekhoury, Cynthia I	1145.00
FFH	FUTURE FARMERS CLUB ADV (HS)	835.00	1.0000	N/A	Q		0.00
HSH	NATIONAL HONOR SOCIETY HS	575.00	1.0000	1104583	Q	Crouch, Brian J	575.00
JCS	JR CLASS SPONSOR HS	1145.00	1.0000	1079477	Q	ONeal, Ebony Lakay	1145.00
NSH	NEWSPAPER SPONSOR HS	1925.00	1.0000	1001812	Q	Harlowe, Frederick G	1925.00
SCH	SAC CHAIRPERSON - HS	1145.00	1.0000	1048423	Q	Charles, Nadilla	1145.00
SCS	SR CLASS SPONSOR (HIGH)	1925.00	1.0000	1045506	Q	Devivo, Michael R	962.50
				1049665	Q	Devivo, Katie L	962.50
SGH	STUDENT GOVT SPONSOR - HS	2185.00	1.0000	1077922	Q	Roy, Jequvia Lashundra	2185.00
SIH	HS Science Club/Fair Adv/Coor	3015.00	1.0000	1120836		Cummings, K	0.00
ST3	SCHOOL TREAS (ENROLL) HIGH	1200.00	1.0000	1029988	Q	Anderson, Sharon W	1200.00
VAH	VOCATIONAL AGRICULTURE (HS)	1145.00	1.0000	N/A			0.00
YBH	YEARBOOK SPONSOR - HS	1925.00	1.0000	1001812	Q	Harlowe, Frederick G	1925.00

1500 1950

cancel / \$1500

Earn Code	Description	Amount	Alt Amt	Empld	Factor	Proc Date
DGC	DEPT/GRADE CHAIRMAN	235.00	167.00		0.00	

I certify that I have reviewed the supplements and each employee is entitled to receive the payment per the contract.

Signature of Principal

*[Handwritten Signature]*

Save Notify  
PB Seasonal Job | PB Yearly Job

\* Changed to stonger effective 12-1-16

Exhibit 2  
Pg 1/6



Sharon Anderson &lt;sharon.anderson@palmbeachschools.org&gt;

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**Re: Additional - Yearly Supplements**

1 message

---

**Rebeca Robinson-Doby** <rebeca.robinson-doby@palmbeachschools.org>  
To: Sharon Anderson <sharon.anderson@palmbeachschools.org>

Wed, Nov 2, 2016 at 9:13 AM

Sharon,

Your request has been completed.

**Becky Robinson-Doby**Job Processing Supervisor  
Compensation & Employees Information Services

On Wed, Nov 2, 2016 at 8:15 AM, Sharon Anderson &lt;sharon.anderson@palmbeachschools.org&gt; wrote:

Please make the following:

Kathy Greene id# 1029788 Asst Band Director (\$3015)

Lonnie Greene id# 1027698 - Band Director – will receive total of \$3950

Thank you

--  
Sharon Anderson, Confidential Administrative School Assistant  
for Dr. George L Lockhart, Principal  
Lake Worth High School  
561.533.6323 or px 26323  
Fax: 561.540.6146Trojan PRIDE - "Focus on the Target"  
Lake Worth High SchoolExhibit 2  
pg 2/4

PB Seasonal Job PB Yearly Job

Dept 0691 Lake Worth High

First | View All | First 1 of 1 | Last

Year 2016 Intended Pay End Date 09/04/2016

Earn Code	Description	Amount	Qty	Emplid	Amount	Proc Date
ABH	ASST BAND DIRECTOR HS	3015.00	1.0000	1029788 Q Greene, Kathy H	3015.00	
AD1	ATHLETIC DIRECTOR HS	4915.00	1.0000	1094751 Q <i>Kalvester, Jessie</i>	0.00	
AD2	ASST ATHLETIC DIRECTOR HS	2500.00	1.0000	1094751 Q Loyd, Antonio J	2500.00	
AEH	ART EXHIBITS HS	562.00	1.0000	1032955 Q Bludworth, D Brent	562.00	
BDH	BAND DIRECTOR - HIGH	3950.00	1.0000	1027699 Q Greene Jr., Lonnie W	3950.00	
CCH	CHESS CLUB SPONSOR (HS)	575.00	1.0000	1003009 Q Cavanagh, Raymond M	575.00	
CDH	CHORAL DIRECTOR - HIGH	3015.00	1.0000	1039281 Q Weatherspoon, John W	3015.00	
CR0	<del>EXTRA PERIOD - IBEA - HS</del>	<del>4230.00</del>			<del>0.00</del>	
CR2	<del>Extra Period - Trade Off - HS</del>	<del>4230.00</del>			<del>0.00</del>	
CR4	EXTRA PERIOD - TITLE I - HS	4230.00	1.0000		0.00	
CR6	EXTRA PER - CREDIT RECOV - HS	4230.00	7.0000	1019163 King, Lashan A	4230.00	09/04/2015
				1046293 Dorish, David M	3102.00	09/04/2015
				1100870 Emerson, Markus Lamar	4230.00	09/04/2015
				1110513 Leger, Jasmine Princess	4230.00	09/04/2015
CR8	EXTRA PERIOD - AP/IB - HS	4230.00	3.0000	1045505 Devivo, Michael R	3031.50	09/04/2015
				1078539 Hyde, Julie Anne	3031.50	09/04/2015
CR8	<del>CLASS SIZE RED HS - SLE GRANT</del>	<del>4230.00</del>			<del>0.00</del>	
CRC	CLASS SIZE REG HIGH - IA	4230.00	2.0000	1039548 Carr, Linda D	4230.00	09/04/2015
				1078408 Cain, Christopher M	4230.00	09/04/2015
CSM	<del>CLASS SIZE REDUCTION - HIGH</del>	<del>4230.00</del>			<del>0.00</del>	
DCH	DRAMA COACH - HIGH	2185.00	1.0000	1079477 Q O'Neal, Ebony Lakay	2185.00	
FDH	FORENSICS & DEBATE COACH (H.S)	2185.00	1.0000	1104593 Q Crouch, Brian J	2185.00	
FEH	FUTURE ED CLUB ADVISOR (HIGH)	1145.00	1.0000	1036580 Q Brubus, Marla M	1145.00	
FFH	FUTURE FARMERS CLUB ADV (HS)	835.00	1.0000	<i>N/A</i>	0.00	
HSB	NATIONAL HONOR SOCIETY HS	575.00	1.0000	1104593 Q Crouch, Brian J	575.00	
JCS	JR CLASS SPONSOR HS	1145.00	1.0000	1021440 Q Johnson, Gretchen L	1145.00	
NSH	NEWSPAPER SPONSOR HS	1925.00	1.0000	1001812 Q Harlowe, Frederick G	1925.00	
SCH	SAC CHAIRPERSON - HS	1145.00	1.0000	1090409 Q Laquerre, Hansjo Elk	1145.00	
SCS	SR CLASS SPONSOR (HIGH)	1925.00	1.0000	1045506 Q Devivo, Michael R	962.50	
				1048665 Q Devivo, Kalia L	962.50	
SGH	STUDENT GOVT SPONSOR - HS	2185.00	1.0000	1029788 Q Greene, Kathy H	2185.00	
SIH	HS Science Club/Fair Adv/Coord	3015.00	1.0000	1046921 Q Klein, Kayla	1607.50	
				1098597 Q Saylor, Dianna Margaret	1607.50	
ST3	SCHOOL TREAS (ENROLL) HIGH	1200.00	1.0000	1029988 Q Anderson, Sharon W	1200.00	
VAH	VOCATIONAL AGRICULTURE (HS)	1145.00	1.0000	<i>N/A</i>	0.00	
YBH	YEARBOOK SPONSOR - HS	1925.00	1.0000	1001812 Q Harlowe, Frederick G	1925.00	

Earn Code	Description	Amount	Alt Amt	Emplid	Factor	Proc Date
DGC	DEPT/GRADE CHAIRMAN	235.00	167.00	1003009 Q Cavanagh, Raymond M	1.00	
				1019163 Q King, Lashan A	9.00	
				1024532 Q Simmons, Sophia	2.00	
				1029066 Q Howard, Keturah I	10.00	
				1032955 Q Bludworth, D Brent	5.00	

Exhibit 2 pg 3/6

*Principal  
George  
Hochstadt*

1034013	Q	Rosser, William D	7.00	<input type="checkbox"/>	<input type="checkbox"/>
1036500	Q	Brihus, Marcia M	4.00	<input type="checkbox"/>	<input type="checkbox"/>
1042666	Q	Martinez, Jose A	4.00	<input type="checkbox"/>	<input type="checkbox"/>
1044308	Q	Emicar, Paul B	5.00	<input type="checkbox"/>	<input type="checkbox"/>
1048292	Q	Grant, Lynrice A	10.00	<input type="checkbox"/>	<input type="checkbox"/>
1048423	Q	Charles, Nadia	5.00	<input type="checkbox"/>	<input type="checkbox"/>
1048800	Q	Waller, Thomas A	14.00	<input type="checkbox"/>	<input type="checkbox"/>
1049665	Q	Davivo, Kalle L	10.00	<input type="checkbox"/>	<input type="checkbox"/>
1055426	Q	Jaffras, Alegria Janiso	10.00	<input type="checkbox"/>	<input type="checkbox"/>
1078250	Q	Bean, Robert Edward	4.00	<input type="checkbox"/>	<input type="checkbox"/>
1078406	Q	Cahn, Christopher M	15.00	<input type="checkbox"/>	<input type="checkbox"/>
1082226	Q	Williams, Wendy Ann	20.00	<input type="checkbox"/>	<input type="checkbox"/>
1090697	Q	Cooper Sr., Carl Wastay	2.00	<input type="checkbox"/>	<input type="checkbox"/>
1094751	Q	Loyd, Antonio J	9.00	<input type="checkbox"/>	<input type="checkbox"/>
1110513	Q	Leger, Jasmine Princess	4.00	<input type="checkbox"/>	<input type="checkbox"/>

I certify that I have reviewed the supplements and each employee is entitled to receive the payment per the contract.

*11.4.15*

Save  Notify

PB Seasonal Job | PB Yearly Job

*Exhibit 2  
pg 4/6*

FY16

As of 11/12/2015				
ATHLETIC DIRECTOR	1077399	JESSIE HESTER	4,915	
ATHLETIC TRAINER		Bhrette Butler	5,460	
ASSISTANT ATHLETIC DIRECTOR	1094751	ANTONIO LOYD	2,500	
ASSISTANT ATHLETIC DIRECTOR	<del>1044512</del>	<del>Staci Gould</del>		
<b>FALL COACHES</b>				
FOOTBALL HEAD COACH	1077399	✓ JESSIE HESTER	4,110	
FOOTBALL ASSISTANT COACH	1085217	✓ SHERMAN ADAMS	3,015	2500 - CPR
FOOTBALL ASSISTANT COACH	1085338	✓ GREG MORELAND	3,015	575
FOOTBALL ASSISTANT COACH	1090687	✓ Carl Cooper	3,015	1925
FOOTBALL ASSISTANT COACH	1096502	✓ KRISTOPHER RUSH	3,015	575
FOOTBALL ASSISTANT COACH		Gary Brannen	3,015	1350
FOOTBALL ASSISTANT COACH	<del>1096502</del> 110526	✓ <del>TORRI WHITE</del> ? John Stanger	3,015	
FOOTBALL JV ASSISTANT COACH	1006057	✓ Sheldon Harriott	1,507.50	
FOOTBALL JV ASSISTANT COACH	1112670	✓ Javaris Riddick	1,507.50	
FOOTBALL JV HEAD COACH	1052159	✓ Micah Mays	3,015	
FOOTBALL 9TH GRADE COACH	1098692	✓ JOSEPH HARGRETT	3,015	CPR/Cert.
BOWLING COACH	1046293	✓ DAVID DORISH	1,925	
CROSS COUNTRY BOYS	1096028	✓ GERALD WILLIAMS	2,185	
CROSS COUNTRY GIRLS	1026306	✓ Donna Canady	2,185	CPR/1st Aide
CHEERLEADER VARSITY	1089877	✓ Tiffany Marshal	3,275	
CHEERLEADER JV COACH	1096032	✓ Jennifer Girona	1,925	
CHEERLEADER 9th COACH	1087188	✓ Cecilla Tipton	1,925	\$962.00 - No supplement
GOLF HEAD COACH Boys	1102515	✓ Patrick Logan	1,925	
GOLF HEAD COACH Girls	1105915	✓ Steven Cutcher	1,925	
SWIMMING HEAD COACH BOYS	1022642	✓ GLENN STUBBS	3,275	
SWIMMING ASSISTANT COACH BOYS	1006977	✓ DEBBIE RILEY	1,925	
SWIMMING HEAD COACH GIRLS	1022642	✓ GLENN STUBBS	3,275	Female sport
SWIMMING ASSISTANT COACH GIRLS	1006977	✓ DEBBIE RILEY	1,925	Assist Female sport
VOLLEYBALL HEAD COACH GIRLS	1056847	✓ GERRICK MORRIS	3,275	
VOLLEYBALL ASSISTANT COACH	1099855	✓ Melissa Garvin	1,925	
VOLLEYBALL JV COACH GIRLS	110513	✓ Jasmine Leger	2,500	

Exhibit 2  
pg. 6/6

FY16

As of 11/12/2015

SPRING COACHES

As of 7/15/15

FOOTBALL HEAD COACH

FOOTBALL ASSISTANT COACH

FOOTBALL ASSISTANT COACH

FOOTBALL ASSISTANT COACH

FOOTBALL ASSISTANT COACH

FOOTBALL ASSISTANT COACH

FOOTBALL ASSISTANT COACH

FOOTBALL JV ASSISTANT COACH

FOOTBALL JV HEAD COACH

FOOTBALL 9TH GRADE COACH

BASEBALL HEAD COACH

BASEBALL ASSISTANT COACH

BASEBALL JV COACH

BOYS WEIGHTLIFT COACH

FEMALE SPORTS COACH FLAG

FEMALE SPORTS COACH FLAG JV

FEMALE SPORTS COACH FLAG 9th

SOFTBALL HEAD COACH

SOFTBALL ASSISTANT COACH

SOFTBALL JV COACH

TRACK HEAD COACH BOYS

TRACK ASSISTANT COACH BOYS

TRACK HEAD COACH GIRLS

TRACK ASSISTANT COACH GIRLS

TENNIS HEAD COACH BOYS

TENNIS ASST COACH BOYS

TENNIS HEAD COACH GIRL

TENNIS ASST COACH GIRLS

VOLLEYBALL HEAD COACH BOYS

VOLLEYBALL ASST COACH BOYS

VOLLEYBALL JV COACH

WATER POLO HEAD COACH

WATER POLO ASST COACH

✓ Micah Mays - 1052159 - need CPR 5/26/16

✓ Charles, Cornelius

✓ ~~GREG MORELAND~~ Alonzo Jeffers - South Tech

✓ Jon Stonger - 1110526 1078383

✓ ~~KRISTOPHER RUSH~~ Ronnie Swadlow - South 108207

✓ Sheldon Harriott - 1006057

✓ Carl Cooper - 1090687

✓ Gary Brennan - 1107681

✓ JOSEPH HARGRETT - 1098692

✓ BOBBY GILBERT - 1056078

Danny Destefano 1043890 - Tarmed - Need to apply

✓ PATRICK LOGAN - 1102515

✓ Sheldon Harriott 1006057

✓ WILLOW LOUIS - 1067718

✓ JAMES CORTESE - 1086895

✓ Diane Sailor 1099597 Montalvan - Need Cert/CPR/FAID

Monty Montano - 1117358 (Ricardo)

✓ ~~Mitchell~~ Soelle Newman 1013870

✓ KRISTOPHER RUSH 1096502

✓ Alex Locker 1103174

✓ KRISTOPHER RUSH 1096502

Terrence Robinson - 1096978

✓ Fawzia Mansoor - 1054521

✓ Steven Cutcher 1105915

✓ LORI REPOGLE 1006252

✓ LaRue Kirkpatrick 1093710

✓ Gerrick Morris 1056847

✓ ~~Jasmine~~ Melissa Garvin 1099855

✓ Jasmin Ledge 110513

✓ GLENN STUBBS 1022642

✓ Debbie Riley 1006977

\* Ms. Charles

Exhibit 2  
pg 5/4

EXHIBIT #2 6/9/15

Dept 0091

Lake Worth High

Year 2017 Intended Pay End Date 09/30/2016

Earn Code	Description	Amount	Qty	EmpID		Amount
AOH	ASST BAND DIRECTOR HS	3015.00	1.0000	1029780	Q Greene, Kathy H	3015.00
AD1	ATHLETIC DIRECTOR HS	4916.00	1.0000	1022042	Q Stubbs, Glenn B	4916.00
AD2	ASST ATHLETIC DIRECTOR HS	2600.00	1.0000	1084781	Q Loyd, Antonio J	2600.00
AEH	ART EXHIBITS HS	602.00	1.0000	1032066	Q Bludworth, D Brent	602.00
BDH	BAND DIRECTOR - HIGH	3950.00	1.0000	1027098	Q Greene Jr, Lonnie W	3950.00
CCH	CHESS CLUB SPONSOR (HS)	675.00	1.0000	1003009	Q Cavanagh, Raymond M	675.00
CDH	CHORAL DIRECTOR - HIGH	3016.00	1.0000	1039281	Q Wentherspoon, John W	3016.00
<del>CR0</del>	<del>EXTRA PERIOD - IDEA - HS</del>	<del>4500.00</del>				<del>0.00</del>
<del>CR2</del>	<del>EXTRA PERIOD - TRADE OFF - HS</del>	<del>4000.00</del>				<del>0.00</del>
<del>CR4</del>	<del>EXTRA PERIOD - TITLE I - HS</del>	<del>4500.00</del>				<del>0.00</del>
CR6	EXTRA PER - CREDIT RECOV - HS	4500.00	7.0000	1054712	Alexis, Maria-ronito R	4500.00 00/02/2016
				1074169	Sanfilippo, Jennifer M	4500.00 00/02/2016
				1066095	Cotlose, James Michael	4360.00 00/11/2016
				1110513	Leger, Jasmine Princess	4600.00 09/02/2016
CR8	EXTRA PERIOD - AP/IB - HS	4500.00	1.0000	1104683	Crouch, Brian J	4500.00 09/12/2016
<del>CR9</del>	<del>CLASS SIZE RED HS - SIG GRANT</del>	<del>4500.00</del>				<del>0.00</del>
CRC	CLASS SIZE REG HIGH - IA	4500.00	1.0000	1111373	Rhoades, Jessica M	4500.00 09/12/2016
CSH	CLASS SIZE REDUCTION - HIGH	1600.00	1.0000			0.00
DCH	DRAMA COACH - HIGH	2185.00	1.0000	1070477	Q O'Neal, Ebony Lakay	2185.00
FDH	FORENSICS & DEBATE COACH (HS)	2185.00	1.0000	1056300	Q Smith, Lois D	2185.00
FEH	FUTURE ED CLUB ADVISOR (HIGH)	1145.00	1.0000	1079433	Q Fokhoury, Cynthia I	1145.00
FFH	FUTURE FARMERS CLUB ADV (HS)	836.00	1.0000			0.00
HSH	NATIONAL HONOR SOCIETY HS	575.00	1.0000	1104583	Q Crouch, Brian J	575.00
JCS	JR CLASS SPONSOR HS	1145.00	1.0000	1079477	Q O'Neal, Ebony Lakay	1145.00
NSH	NEWSPAPER SPONSOR HS	1925.00	1.0000	1001812	Q Harlowe, Frederick G	1925.00
SCH	SAC CHAIRPERSON - HS	1145.00	1.0000	1040423	Q Charles, Nadilla	1145.00
SCG	SR CLASS SPONSOR (HIGH)	1925.00	1.0000	1046608	Q Davvo, Michael R	982.50
				1049685	Q Davvo, Katie L	982.50
SGH	STUDENT GOVT SPONSOR - HS	2185.00	1.0000	1077922	Q Roy, Jacquyla Lashundra	2185.00
SIH	HS Science Club/Fair Adv/Coord	3015.00	1.0000		1720836 Cummings, K	0.00
ST3	SCHOOL TREAS (ENROLL) HIGH	1200.00	1.0000	1020988	Q Anderson, Sharon W	1200.00
VAH	VOCATIONAL AGRICULTURE (HS)	1145.00	1.0000			0.00
YBH	YEARBOOK SPONSOR - HS	1925.00	1.0000	1001812	Q Harlowe, Frederick G	1925.00

cancel / 41500  
1500 1950

Earn Code	Description	Amount	Alt Amt	EmpID	Factor	Proc Date
DGC	DEPT/GRADE CHAIRMAN	235.00	107.00		0.00	

I certify that I have reviewed the supplements and each employee is entitled to receive the payment per the contract.

Signature of Principal

Save Notify

PB Seasonal Job | PD Yearly Job

\* Changed to Stronger effective 12-1-16

Exhibit 2 Pg 1/6

\* Exhibit 4 Pg 9/12

PB Seasonal Job PB Yearly Job

Dept 0091 Lake Worth High

Find View All First 1 of 1 Last

Year 2016		Intended Pay End Date 03/31/2016					
Earn Code	Description	Amount	Qty	EmpID	Amount	Proc Date	
ABH	ASST BAND DIRECTOR HS	3016.00	1.0000	1029700	3016.00		
AD1	ATHLETIC DIRECTOR HS	4016.00	1.0000		0.00		
AD2	ASST ATHLETIC DIRECTOR HS	2600.00	1.0000	1094761	2600.00		
AEH	ART EXHIBITS HS	602.00	1.0000	1032955	602.00		
BDH	BAND DIRECTOR - HIGH	3950.00	1.0000	1027698	3950.00		
COH	CHESS CLUB SPONSOR (HS)	676.00	1.0000	1003009	676.00		
CDH	CHORAL DIRECTOR - HIGH	3016.00	1.0000	1039281	3016.00		
CR0	EXTRA PERIOD - IDRA - HS	4230.00			0.00		
CR2	EXTRA PERIOD - Trade Off - HS	4230.00			0.00		
CR4	EXTRA PERIOD - TITLE I - HS	4230.00	1.0000		0.00		
CR6	EXTRA PER - GREDIT RECOV - HS	4230.00	7.0000	1010163	4230.00	09/04/2015	
				1048283	3102.00	09/04/2015	
				1100070	4230.00	08/04/2015	
				1110513	4230.00	09/04/2015	
CR8	EXTRA PERIOD - AP/IB - HS	4230.00	3.0000	1045003	3031.50	09/04/2015	
				1078539	3031.50	09/04/2015	
CRU	CLASS SIZE RED HS - SLS GRANT	4230.00			0.00		
CRC	CLASS SIZE REG HIGH - IA	4230.00	2.0000	1030540	4230.00	09/04/2015	
				1070400	4230.00	09/04/2015	
CSH	CLASS SIZE REDUCTION - HIGH	4230.00			0.00		
DCH	DRAMA COACH - HIGH	2185.00	1.0000	1079477	2185.00		
FOR	FORENSICS & DEBATE COACH(H.S)	2185.00	1.0000	1104593	2185.00		
FEH	FUTURE ED CLUB ADVISOR (HIGH)	1145.00	1.0000	1038580	1145.00		
FFH	FUTURE FARMERS CLUB ADV (HS)	635.00	1.0000		0.00		
HSH	NATIONAL HONOR SOCIETY HS	676.00	1.0000	1104593	676.00		
JCS	JR CLASS SPONSOR HS	1145.00	1.0000	1021440	1145.00		
NSH	NEWSPAPER SPONSOR HS	1026.00	1.0000	1001812	1026.00		
SCH	SAC CHAIRPERSON - HS	1145.00	1.0000	1090409	1145.00		
SOS	SR CLASS SPONSOR (HIGH)	1925.00	1.0000	1045500	982.50		
				1049685	902.50		
SGH	STUDENT GOVT SPONSOR - HS	2185.00	1.0000	1029788	2185.00		
SIH	HS Science Club/Fair Adv/Coord	3016.00	1.0000	1046921	1607.50		
				1099597	1607.50		
ST3	SCHOOL TREAS (ENROLL) HIGH	1200.00	1.0000	1029388	1200.00		
VAH	VOGATIONAL AGRICULTURE (HS)	1145.00	1.0000		0.00		
YBH	YEARBOOK SPONSOR - HS	1925.00	1.0000	1001812	1026.00		
Earn Code	Description	Amount	All Amt	EmpID	Factor	Proc Date	
DGC	DEPT/GRADE CHAIRMAN	235.00	107.00	1003009	1.00		
				1019103	9.00		
				1024532	2.00		
				1028068	10.00		
				1032955	6.00		

Exhibit 2 pg 3/6



FY16

As of 1/1/2016  
SPRING COACHES  
As of 7/03/15

- FOOTBALL HEAD COACH
- FOOTBALL ASSISTANT COACH
- FOOTBALL ASSISTANT COACH
- FOOTBALL ASSISTANT COACH
- FOOTBALL ASSISTANT COACH
- FOOTBALL ASSISTANT COACH
- FOOTBALL JV ASSISTANT COACH
- FOOTBALL JV HEAD COACH
- FOOTBALL 9TH GRADE COACH
- BASEBALL HEAD COACH
- BASEBALL ASSISTANT COACH
- BASEBALL JV COACH
- BOYS WEIGHTLIFT COACH
- FEMALE SPORTS COACH FLAG
- FEMALE SPORTS COACH FLAG JV
- FEMALE SPORTS COACH FLAG 9th
- SOFTBALL HEAD COACH
- SOFTBALL ASSISTANT COACH
- SOFTBALL JV COACH
- TRACK HEAD COACH BOYS
- TRACK ASSISTANT COACH BOYS
- TRACK HEAD COACH GIRLS
- TRACK ASSISTANT COACH GIRLS
- TENNIS HEAD COACH BOYS
- TENNIS ASST COACH BOYS
- TENNIS HEAD COACH GIRL
- TENNIS ASST COACH GIRLS
- VOLLEYBALL HEAD COACH BOYS
- VOLLEYBALL ASST COACH BOYS
- VOLLEYBALL JV COACH
- WATER POLO HEAD COACH
- WATER POLO ASST COACH

- ✓ Wilciah Mays - 1052159 - Need CPR 5/26/16
- ✓ Charles, Cornelius -
- ✓ GREG MORELAND - Alonzo Jeffers <sup>South</sup> OL Tech
- ✓ Jon Stonger - 1110526 1078883
- ✓ KRISTOPHER RUSH Ronnie Swadith - South 108207
- ✓ Sheldon Harriott - 1006057
- ✓ Carl Cooper - 1090687
- ✓ Gary Breanon - 1107681
- ✓ JOSEPH HARGRETT - 1028692
- ✓ BOBBY GILBERT - 1056078
- ✓ Danny Destefano 1043890 - Tanned - Need to Apply
- ✓ PATRICK LOGAN - 1102515
- ✓ Sheldon Harriott 1006057
- ✓ WILLOW LOUIS - 1067718
- ✓ JAMES CORTESE - 1086895
- ✓ Diane Sallor 1099597
- ✓ Monty Montano - Need Cert/CPA/FAA <sup>Monte Carlo</sup> - 1117358 (Ricardo)
- ✓ Michelle ~~Montano~~ Soelle Newman 1013840
- ✓ KRISTOPHER RUSH 1096502
- ✓ Alex Locker 1103174
- ✓ KRISTOPHER RUSH 1096502
- ✓ Terrance Robinson - 1096978
- ✓ Fawzla Mansoor - 1054521
- ✓ Steven Cutcher 1105915
- ✓ LORI REPOGLE 1006252
- ✓ LaRue Kirkpatrick 1093710
- ✓ Gerrick Morris 1056847
- ✓ ~~Wesley~~ Melissa Garvin 1099855
- ✓ Jasmin Ledger 1110513
- ✓ GLENN STUBBS 1022642
- ✓ Debbie Riley 1006977

\* Ms. Charles

Exhibit 2  
pg 5/6

\* Exhibit 4  
pg 11/12

FY16

As of 11/12/2015			
ATHLETIC DIRECTOR	1077399	JESSIE HESTER	4,915
ATHLETIC TRAINER		Bhrette Butler	5,460
ASSISTANT ATHLETIC DIRECTOR	1094751	ANTONIO LOYD	2,500
ASSISTANT ATHLETIC DIRECTOR	<del>1044512</del>	<del>Staci Gould</del>	
FALL COACHES			
FOOTBALL HEAD COACH	1077399	JESSIE HESTER	4,110
FOOTBALL ASSISTANT COACH	1085217	SHERMAN ADAMS	3,015 2500
FOOTBALL ASSISTANT COACH	1085328	GREG MORELAND	3,015 575
FOOTBALL ASSISTANT COACH	1090687	Carl Cooper	3,015 1925
FOOTBALL ASSISTANT COACH	1096502	KRISTOPHER RUSH	3,015 575
FOOTBALL ASSISTANT COACH		Gary Brannen	3,015 1350
FOOTBALL ASSISTANT COACH	<del>1096502</del> 110526	<del>Tom White</del> John Stenger	3,015
FOOTBALL JV ASSISTANT COACH	1006057	Sheldon Harriott	1,507.50
FOOTBALL JV ASSISTANT COACH	112670	Javaris Riddick	1,507.50
FOOTBALL JV HEAD COACH	1052159	Mich Mays	3,015
FOOTBALL 9TH GRADE COACH	1098692	JOSEPH HARGRETT	3,015
BOWLING COACH	1046293	DAVID DORISH	1,925
CROSS COUNTRY BOYS	1096028	GERALD WILLIAMS	2,185
CROSS COUNTRY GIRLS	1026306	Donna Canady	2,185
CHEERLEADER VARSITY	1089877	Tiffany Marshal	3,275
CHEERLEADER JV COACH	1096032	Jennifer Glionda	1,925
CHEERLEADER 9th COACH	1087188	Cecilia Tipton	1,925
GOLF HEAD COACH Boys	1102515	Patrick Logan	1,925
GOLF HEAD COACH Girls	1105915	Steven Cutcher	1,925
SWIMMING HEAD COACH BOYS	1022642	GLENN STUBBS	3,275
SWIMMING ASSISTANT COACH BOYS	1006977	DEBBIE RILEY	1,925
SWIMMING HEAD COACH GIRLS	1022642	GLENN STUBBS	3,275
SWIMMING ASSISTANT COACH GIRLS	1006977	DEBBIE RILEY	1,925
VOLLEYBALL HEAD COACH GIRLS	1056847	GERRICK MORRIS	3,275
VOLLEYBALL ASSISTANT COACH	1099855	Melissa Garvin	1,925
VOLLEYBALL JV COACH GIRLS	110513	Jasmine Leger	2,500

cpr

cpr/cert.

cpr/1st Aids

No supplement

Female Sport  
Asst Female Sport

Exhibit 2  
pg. 6/6

\*Exhibit 4  
Pg 12/12





THE SCHOOL DISTRICT OF PALM BEACH COUNTY  
Time Sheet for Part-Time Employees

MONTH/YEAR 9/2015	EMPLOYEE ID # 1056847	EMPLOYEE RECORD # # 2
----------------------	--------------------------	--------------------------

LOCATION #	DEPT. #	PROJECT	EMPLOYEE NAME (first, middle initial, last) Gerrick W. Morris	PAY PERIOD / / to / /
CLASS / PROGRAM / LOCATION			COMBO CODE	

DATE	9/13													
TIME IN	12:45			Drove CHOICE PROGRAM to a										
TIME OUT	6:45			symposium at Riviera Beach Municipal Complex										
TOTAL NO. HOURS WORKED	6													
NO. STUDENTS PRESENT	27													

The above information for this pay period is correct.

Signature of Employee: Gerrick Morris    Date: 11/12/15    Signature of Supervisor: A. Steel    Date: 11/12/15    Total Hours: 6

PBSD 1214 (REV. 10/4/2006)    ORIGINAL - Payroll Contact    COPY - Work Location    COPY - Grant    COPY - Employee

**SECTION II TEMPORARY TIME CORRECTIONS**

Employee Name Gerrick Morris    Employee ID # 1056847    Check here if overtime   
 Employee Type Permanent (P) Temporary (T)  Job No. 2    Hourly Rate 12.37    Pay Period 9/05/15 To 9/18/15

DATE	NET HOURS	DATE	NET HOURS	DATE	NET HOURS	DATE	NET HOURS	Comments
9/13/15	6							Timesheet not submitted during reporting period

PAYROLL COMBO CODE 0691 IA-EXTRATIME	TOTAL HOURS	REGULAR PAYMENT	OVERTIME PAYMENT
---	-------------	-----------------	------------------

Employee Name \_\_\_\_\_    Employee ID # \_\_\_\_\_    Check here if overtime   
 Employee Type Permanent (P) Temporary (T) \_\_\_\_\_ Job No. \_\_\_\_\_    Hourly Rate \_\_\_\_\_    Pay Period \_\_\_\_\_ To \_\_\_\_\_

DATE	NET HOURS	DATE	NET HOURS	DATE	NET HOURS	DATE	NET HOURS	Comments

PAYROLL COMBO CODE	TOTAL HOURS	REGULAR PAYMENT	OVERTIME PAYMENT
--------------------	-------------	-----------------	------------------

CONTACT PERSON Sharon Anderson	CONTACT PERSON PX 26323
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Signature of Principal/Department Head: [Signature]    Date: 11/18/15  
 Print Name: George L. Lockhart



THE SCHOOL DISTRICT OF PALM BEACH COUNTY  
Time Sheet for Part-Time Employees

MONTH/YEAR 11/2015	EMPLOYEE ID # 1056847	EMPLOYEE RECORD #
-----------------------	--------------------------	-------------------

Gerrick W. Morris

LOCATION #	DEPT. #	PROJECT	EMPLOYEE NAME (first, middle initial, last) <del>XXXXXXXXXX</del>	PAY PERIOD / / to / /
CLASS / PROGRAM / LOCATION			COMBO CODE	

DATE	11/19																		
TIME IN	3:15	Drove Weightlifting Team to an event																	
TIME OUT	7:45																		
TOTAL NO. HOURS WORKED	4.5																		
NO. STUDENTS PRESENT	16																		

The above information for this pay period is correct.

Signature of Employee: Gerrick Morris Date: 11/24  
 Signature of Supervisor: [Signature] Date: \_\_\_\_\_  
 Total Hours:

PBSD 1214 (REV. 10/4/2006) ORIGINAL - Payroll Contact COPY - Work Location COPY - Grant COPY - Employee



THE SCHOOL DISTRICT OF PALM BEACH COUNTY  
Time Sheet for Part-Time Employees

MONTH/YEAR 11/2015	EMPLOYEE ID # 1056847	EMPLOYEE RECORD #
-----------------------	--------------------------	-------------------

LOCATION #	DEPT. #	PROJECT	EMPLOYEE NAME (first, middle initial, last) Gerrick Morris	PAY PERIOD / / to / /
CLASS / PROGRAM / LOCATION			COMBO CODE	

DATE	11/30																		
TIME IN	5:15	Drove Girls' Basketball Team to an event																	
TIME OUT	10:00																		
TOTAL NO. HOURS WORKED	4.75																		
NO. STUDENTS PRESENT	22																		

The above information for this pay period is correct.

Signature of Employee: Gerrick Morris Date: 12/1/15  
 Signature of Supervisor: [Signature] Date: 12/01/15  
 Total Hours:

PBSD 1214 (REV. 10/4/2006) ORIGINAL - Payroll Contact COPY - Work Location COPY - Grant COPY - Employee

Exhibit 3 pg 3/4



THE SCHOOL DISTRICT OF PALM BEACH COUNTY  
Time Sheet for Part-Time Employees

MONTH/YEAR	EMPLOYEE ID #	EMPLOYEE RECORD #
9/2016	1056847	

LOCATION #	DEPT. #	PROJECT	EMPLOYEE NAME (first, middle initial, last)	PAY PERIOD
			Gerrick W. Morris	/ / to / /
CLASS / PROGRAM / LOCATION			COMBO CODE	

DATE	9/2	Drove football team to an							
TIME IN	5:45	away game at Forest Hill HS							
TIME OUT	9:45								
TOTAL NO. HOURS WORKED	4								
NO. STUDENTS PRESENT	38								

The above information for this pay period is correct.

Gerrick Morris 9/6/16  
SIGNATURE OF EMPLOYEE DATE

[Signature] 9/7/16  
SIGNATURE OF SUPERVISOR DATE

Total Hours 4

PBSD 1214 (REV. 10/14/2006)

ORIGINAL - Payroll Contact

COPY - Work Location

COPY - Grant

COPY - Employee

[Signature]

April 24, 2017

RECEIVED  
MAY 05 2017

EXHIBIT
4

INSPECTOR GENERAL

My response to the information that I received regarding a complaint that I filed in December 2016. The following information in this review is inaccurate and a further review of this complaint needs to be executed.

1. Vincent Taormina did not give an accurate statement regarding Mr. Lonnie Green. Mr. Green was not in an accident; he had a stroke and was in rehab before passing on April 13, 2017. Mr. Taormina was not honest regarding his work hours. He comes in daily around 12:00pm. He does cafeteria duty during 2<sup>nd</sup> lunch. One of his daily duties is supervising buses at dismissal.
2. Mr. Gerrick Morris stated in his statement that he is the Head Girls/Boys Volleyball Coach and Freshman Basketball Coach. On page 4 of this report "Table 1" shows that Gerrick Morris was paid a Track Assistant Coach stipend for \$1,925. Gerrick Morris has never coached track. This can be verified by the Head Track Coach Lawrence Baker #561-628-0470. I know that one of the reasons Coach Baker resigned as head track coach is because the stipend was given to Coach Morris and not to one of his track assistants. This can also be verified by the schedule. If Coach Morris was a track coach, his name should appear on the 2015 track schedule. Finally, boys' volleyball and track run simultaneously, so it would be difficult for Coach Morris to drive the bus, coach boys volleyball, and coach girls track. As the administrator over activities, I was not in charge of assigning stipends. That would be the Athletic Director (Jessie Hester at the time), Sharon Anderson (Confidential Sec), and the Principal (George Lockhart at the time).
3. Mrs. Kathy Greene stated in her statement that she was continuing with the stipends that she received from PB Lakes. The first time that I met Kathy Greene is when she began teaching at LWCHS in 2013 – 14. I was her supervising administrator for ESE. I took over electives which included band in 2014 – 15, so it would be impossible for me to know what stipends Kathy Greene received from PB Lakes. I did not interview Kathy Greene or Lonnie Greene for their positions at LWCHS. As I stated in my original documents, in December I found this Assistant Band Director's position in the CTA handbook. I asked the Principal, George Lockhart, if I could use the stipend to hire a potential replacement for Mr. Greene because he was retiring in June. He granted me permission to do so. When I spoke to Lonnie Greene to seek his advice on a candidate, he replied he and Dr. Lockhart have a handshake deal that Kathy would be the assistant band director. After I explained this to Dr. Lockhart, he pretended to have no knowledge of this deal, but Kathy Greene was no longer the assistant band director. Please refer to page 5 of this report. It clearly shows that Kathy Greene was paid the assistant band director's stipend in 2015 and 2016, but not in 2017 when I discovered she was receiving this supplement without performing the task. I have never assigned the band or assistant band director's stipends. Please review the attachment of supplements that the activities director (Katie Devivo) was responsible for submitting.
4. Exhibit 1 shows the Admin assignments for FY12 – FY17. One of the duties under my name states "activities" (pep rallies, activities, etc.). My job was to approve activities and place them on an activities calendar and to approve the club stipends for staff interested in having clubs on campus. As you can see on the first page of the attachment. Sharon Anderson sent an email to Katie Devivo on May 16, 2016 requesting names for club supplements. This has always been the process. On that list, band, athletics, or assistant band director is not listed.

Exhibit 4  
pg. 1/12

5. **Exhibit 2** shows the stipends for FY16. Why is FY15 not available? I'm sure FY15 was left out for a reason. Pages 1 and 3 also show that Sharon Anderson, the Confidential Secretary, received the school treasurer (enroll) high for \$1200 (code ST3). From my understanding that stipend should go to the bookkeeper. That needs to be looked into as well.

In conclusion, my role as the administrator over activities did not include assigning supplements for band or athletics; therefore it would be impossible to know that Kathy Greene was receiving a stipend for assistant band director. As I previously stated, when I found that position in the CTA handbook I attempted to find a future replacement for Mr. Greene who was retiring at the end of the year. Mr. Greene informed me that his wife Kathy Greene was receiving that supplement as well as the drill team supplement. That is when the supplement stopped in August 2016, when I stopped it. Kathy Greene was in charge of the Drill Team but did not receive that supplement this year (**see supplement received pg. 5 of 6**). From my understanding LaRue Kirkpatrick Murphy received that supplement. She is the Head Cheerleading Coach. That means someone needs to investigate why she received that supplement and did not perform the task. Gerrick Morris did in fact receive a supplement (**see seasonal supplement pg. 4 of 6**) for assistant track coach, but never coached track. He stated that in his statement and Lawrence Baker (head track coach that year) can confirm this fact. Exhibit 2 pages 5 and 6 are the same information from FY16. You need to look at FY15 which will show either the assistant track coach that was supposed to receive the supplement or it will show Gerrick Morris receiving the supplement. Finally, Sharon Anderson has been receiving the School Treasurer Stipend (**see exhibit 2 pgs. 1 & 3**) for at least the last two years. To my understanding, that stipend can only be issued to the school's budget or bookkeeper. If that is the case, an investigation should be launched. I did not misrepresent my role as administrator in charge of activities. I assigned club stipends to the 25 plus teachers that applied via club sponsor applications. Please check the club sponsor applications; there will not be one there for assistant band director, but you will find one for SGA for Kathy Greene in FY15 and FY16. Please also check the club supplement list as well. I was not privy to view this list once it was submitted for pay because there were supplements that were given to staff that did not perform the task. I can almost guarantee that Sharon Anderson's name is on that list as well, but she was never in charge of a club. I look forward to hearing back from you on the new claims that are listed in my response.

Thank you,

Terence X. Hart

Exhibit 4  
pg. 2/12





Terence Hart <terence.hart@palmbeachschools.org>

**Fwd: Club Supplements**

1 message

Katie Devivo <katie.devivo@palmbeachschools.org>  
To: Terence Hart <terence.hart@palmbeachschools.org>

Thu, Apr 13, 2017 at 6:22 AM

here is 15

----- Forwarded message -----

From: **Katie Devivo** <katie.devivo@palmbeachschools.org>  
Date: Tue, May 10, 2016 at 12:14 PM  
Subject: Re: Club Supplements  
To: Sharon Anderson <sharon.anderson@palmbeachschools.org>

here it is dont mind the colors

On Tue, May 10, 2016 at 11:08 AM, Sharon Anderson <sharon.anderson@palmbeachschools.org> wrote:  
Club Supplements are due Friday, May 13, 2015; therefore, please forward/submit to me the final list of approved clubs and sponsors no later than Thursday, May 12. Payout is on May 20, 2016 pay check.

Thank you for your prompt attention to this matter.

--  
Sharon Anderson, Confidential Secretary  
for Dr. George L Lockhart, Principal  
Lake Worth High School  
561.533.6323 or px 26323  
Fax: 561.540.6146



Trojan PRIDE - "Back to Front"  
Lake Worth High School

--  
Katie Devivo  
Reading Department Chair  
Dance Team Sponsor  
Senior Class co-Sponsor  
Activities Director  
9-12  
Lake Worth High

RECEIVED  
MAY 05 2017  
INSPECTOR GENERAL

Exhibit 4  
pg. 3/12

Katie Devivo  
Reading Department 9-12  
Dance Team Coach  
Senior Class co-Sponsor  
Activities Director  
Lake Worth High

---


 club list 2015.docx  
14K

Exhibit 4  
pg. 4/12

Club Name	Sponsor	Type	Supplement
Chorus	Weatherspoon	District	District
Freshman	Riley	District	District
Sophomore	Kirkpatrick-Murphy	District	District
Junior	Johnson	District	District
Senior	DevivoK, DevivoM	District	District
SGA	Greene	Personal	Yes
Book Room	Luis	Personal	Yes
Activities	DevivoK	Personal	Yes
JROTC honor club	Frazier	club	yes
Flight Club	Townsend	Club	Yes
<del>Drama Club</del>	O'neal	District	District
CJ Color Guard	Price	Club	Yes
<del>Caribbean Honor</del>	Riely	Club	Yes
<del>Teen mom sup</del>	Simmons	Club	Yes
<del>Science Club</del>	Hertz	Club	Yes
Key Club	Thomas	Club	Yes
<del>FBLA</del>	Richardson	Club	yes
<del>Wall street society</del>	Dorish	Club	Yes
Chess Club	Raymond Cavanagh	Club	Yes
Battle of the books	Devivo M	Club	Yes
<del>Step team</del>	Leger	Club	Yes
The industry	Gironda	Club	Yes
<del>Spectrum</del>	Winkler	Club	Yes
<del>Debate Club</del>	Crouch	District	District
<del>Tomorrow</del>	Roy	Club	Yes
Dance	Devivo K	Club	Yes

Exhibit 4  
Pg. 5/12

Encounters	Replogle	Club	Yes
Speak Out Poets	Francis	Club	Yes
NAHS	Bludworth	Club	Yes
Teen Lit	Linda Grant	Club	Yes
Digital Divide	Soleyn	Club	Yes
Pathfinders	Cain	Club	Yes
Klinique	Ceaser	Club	Yes
Queens	K.Hernandez, K.Sanders, A. Hansborough	Club	Yes
KHAS	Martinez	Club	Yes
Medical HS	Bean	Club	Yes
NJHS	Crouch	District	Yes
Shape	Shorkey	District	Yes
Newspaper	Harlowe	District	Yes
Yearbook	Harlowe	District	Yes
FFEA	Brixius	District	Yes
Graduation	Cain	Personal	Yes
Haitian Honor	Tabatue	Club	Yes
SWAT	Acuna	District	Yes
Spanish Honor	Leon	Club	Yes

Anderson stated that for supplements received by staff, she would input the supplements for payment after assignment of the supplements were already approved by Principal George Lockhart. Ms. Anderson stated that at the start of each year, Principal George Lockhart would conduct a meeting in which Principal George Lockhart would assign administrative staff their duties for the school year as well as approve supplements that were assigned to each individual staff member (See Exhibit 1). Ms. Anderson stated that Mr. Terence Hart was over activities and therefore, he would have been responsible for assigning the supplements, and Mr. Lockhart would have to approve the supplement request (See Exhibit 2, pgs. 1 & 4 for the signature of Principal George Lockhart).

**RESULTS OF REVIEW**

The OIG conducted a preliminary investigation and determined that regarding the allegation of Gerrick Morris and Kathy Greene not being entitled to receiving supplements, the allegation is unsubstantiated.

The OIG found that regarding Gerrick Morris, Mr. Morris received supplements in Fiscal Years 2015, 2016, and 2017 for the following activities: Basketball-9<sup>th</sup> Grade, Volleyball Head Coach (boys' and girls'), and Assistant Track Coach (girls') (See Table 1 for breakdown by year). The allegation is that Mr. Morris received a Track and Field supplement for driving the activity bus for different sports. The OIG verified that Mr. Morris has been certified by the Transportation Department (Palm Beach County School District) to drive for Lake Worth High School, and would receive pay for driving by completing PBSO 1214 and submitting it to Secretary Sharon Anderson for payment, but not a supplement (See Exhibit 3). The OIG determined this allegation to be unsubstantiated.

Table 1

2017 Seasonal Supplements	
Description	Amount
Basketball, 9 <sup>th</sup> Grade Boys HS	\$1925
Volleyball Head Coach Boys HS	\$3275
2016 Seasonal Supplements	
Basketball-9 <sup>th</sup> Grade Boys	\$1925
Volleyball Head Coach Boys	\$3275
Volleyball Head Coach Girls	\$3275
2015 Seasonal Supplements	
Basketball-9 <sup>th</sup> Grade Boys	\$1925
Track Asst. Coach Girls	\$1925
Volleyball Head Coach Boys	\$3275
Volleyball Head Coach Girls	\$3275

Data Source: PeopleSoft

Regarding Kathy Greene, PeopleSoft data shows that for the current school year 2017, Kathy Greene is not receiving a yearly supplement as Assistant Band Director. However, School Years 2016 and 2015; Kathy Greene received the yearly Assistant Band Director supplement in the amount of \$3015 respectively (See Table 2). PeopleSoft data also shows that Kathy Greene received seasonal supplements for Dance/Drill Team in the amount of \$1925 for Fiscal Years 2015 and 2016, but currently is not receiving a seasonal supplement for 2017. Kathy Greene also received a seasonal supplement in 2015 for Special Activities (SGA) in the amount of \$562(See Table 3). The OIG determined that Kathy Greene's supplement for Assistant Band Director was ultimately approved by Principal George Lockhart (See Exhibit 2, pgs. 1, 3-4). Specifically, the complainant alleges that Kathy Greene is not a music teacher, therefore, is not entitled to receive a supplement for Assistant Band Director. According to Collective Bargaining Agreement Appendix B; Supplemental Salary, "Unless otherwise noted herein, supplements are paid for services/duties performed beyond the regular duty day. Therefore, employees, excluding High School Athletic Directors, receiving any supplements are to teach or carry a full instructional assignment." District Policy does not prohibit an employee from receiving more than one supplement.

Table 2

Yearly Supplements Received by Kathy Greene		
2017	Assistant Band Director	\$0
2016	Assistant Band Director	\$3015
2015	Assistant Band Director	\$3015

Data Source: PeopleSoft

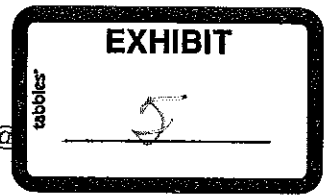
Table 3

Seasonal Supplements Received by Kathy Greene		
2017	Dance/Drill Team	\$0
2016	Dance/Drill Team (Fall)	\$1925
2015	Dance/Drill Team (Fall)	\$1625
2015	Special Activities (S.G.A.)	\$562

Data Source: PeopleSoft



TANYA LAWSON <tanya.lawson@



**Case #16-551**

George Lockhart <georgelockh@gmail.com>  
To: tanya.lawson@palmbeachschools.org

Mon, Apr 17, 2017 at 10:57 AM

Ms. Lawson,

I concur with the findings.

Dr. George Lockhart  
[Quoted text hidden]

16-551 20 Day Affected Party Letter Principal George Lockhart.pdf  
1644K

PEC 1/1