

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
School Center Trade-off Values
FY 2016

Account Title	Applicable School Level	Average Salary	16.65%	\$7,500	Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate
			Variable Benefits	Fixed Benefits					
511000 Principal	All	101,200	16,850	7,500	125,550	260	8.0	48.65	389.20
511000 Assistant Principal	Alloc. Formula	73,630	12,259	7,500	93,389	206	8.0	44.68	357.44
511000 Assistant Principal	Alloc. Formula	77,200	12,854	7,500	97,554	216	8.0	44.68	357.44
511000 Assistant Principal	Alloc. Formula	80,770	13,448	7,500	101,718	226	8.0	44.67	357.36
512000 Teacher	All	49,300	8,208	7,500	65,008	196	7.5	33.54	251.55
513000 Coordinator	All	49,300	8,208	7,500	65,008	196	7.5	33.54	251.55
513000 Media Specialist	All	49,300	8,208	7,500	65,008	196	7.5	33.54	251.55
513000 Counselor	All	49,300	8,208	7,500	65,008	196	7.5	33.54	251.55
513000 Instructional Coach	All	49,300	8,208	7,500	65,008	196	7.5	33.54	251.55
516000 School Treasurer	Elem.	25,400	4,229	7,500	37,129	206	8.0	15.41	123.28
516000 School Treasurer	Middle	27,870	4,640	7,500	40,010	226	8.0	15.41	123.28
516000 School Treasurer	High	29,100	4,845	7,500	41,445	12 mos.	8.0	15.41	123.28
516000 School Secretarial Clerk	Elem/Middle	22,800	3,796	7,500	34,096	206	8.0	13.83	110.64
516000 School Secretarial Clerk	High	23,910	3,981	7,500	35,391	216	8.0	13.84	110.72
516000 Attendance Clerk	Elem/Middle	14,300	2,381	7,500	24,181	182	6.0	13.10	78.60
516000 School Secretary	All	42,800	7,126	7,500	57,426	260	8.0	20.58	164.64
516000 Media Clerk	All	21,000	3,497	7,500	31,997	190	8.0	13.82	110.56
516000 Data Processing Clerk	High 2nd Unit	25,940	4,319	7,500	37,759	206	8.0	15.74	125.92
516000 Data Processing Clerk	Elem/Middle	27,200	4,529	7,500	39,229	216	8.0	15.74	125.92
516000 Data Processing Clerk	High 1st Unit	29,720	4,948	7,500	42,168	12 mos.	8.0	15.74	125.92
516000 Custodial Foreperson	All	28,200	4,695	7,500	40,395	260	8.0	13.56	108.48
516000 Custodian (includes Lead)	All	23,000	3,830	7,500	34,330	260	8.0	11.06	88.48
516000 BIA Behavior Intervention Assst	All	27,500	4,579	7,500	39,579	196	8.0	17.54	140.32
515000 Paraprofessional	All	2,450	408	0	2,858	182	1.0	13.46	13.46
515000 Paraprofessional	All	9,800	1,632	7,500	18,932	182	4.0	13.46	53.84
515000 Paraprofessional	All	12,250	2,040	7,500	21,790	182	5.0	13.46	67.30
515000 Paraprofessional	All	14,700	2,448	7,500	24,648	182	6.0	13.46	80.76
515000 Paraprofessional	All	17,150	2,855	7,500	27,505	182	7.0	13.46	94.22
516000 Instr Tech Support Asst. ITSA	Elem	25,700	4,279	7,500	37,479	206	8.0	15.59	124.72
516000 Sec Tech Supp Tech. STST	Sec	34,700	5,778	7,500	47,978	216	8.0	20.08	160.64
516000 Early Childhood Prof. (ECP I)	All	22,200	3,696	7,500	33,396	196	8.0	14.16	113.28
516000 Early Childhood Prof. (ECP II)	All	27,500	4,579	7,500	39,579	196	8.0	17.54	140.32
516000 Early Childhood Prof. (ECP III)	All	30,200	5,028	7,500	42,728	196	8.0	19.26	154.08
513000 PT/OT Therapist	All	65,400	10,889	7,500	83,789	196	8.0	41.71	333.68
516000 ESOL Facilitator	All	17,500	2,914	7,500	27,914	182	8.0	12.02	96.16
516000 School Resource Officer	All	48,300	8,042	7,500	63,842	216	8.0	27.95	223.60
516000 School Police Aide	All	17,000	2,831	7,500	27,331	180	8.0	11.81	94.48
518440 Extra Period	Middle/High	5,174	1,327	0	6,501	180	1.0		

FY 2016 FRINGE BENEFIT SCHEDULE

Benefits for FTE positions are Budgeted in Account 521000.
Benefits for non-FTE Positions are Budgeted in Account 521500.

Salary Account:	Regular	Temporary in System						Temp. out of System	
	51XXXX	518400	518410	518420	518430	518440	519990	575100	575200
Variable Benefit Rates	Full-Time	P/T in Sys.	Bonus	Stipend	Ex DD	Ex Prds	Overtime	FRS	non-FRS
Retirement (FRS)	7.50%	7.50%	n/a	7.50%	7.50%	7.50%	7.50%	7.50%	n/a
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%		
Work Comp./Unemployment	1.50%	1.50%	n/a	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
Total	16.65%	25.65%	7.65%	25.65%	25.65%	25.65%	25.65%	16.65%	2.95%

Fixed Benefit Rates

Health & Life **\$7,500**

Benefit Account used for Budgeting:	521000	521500	521500	521500	521500	521500	521500	521500	521500
-------------------------------------	--------	--------	--------	--------	--------	--------	--------	--------	--------