

CONFIDENTIAL SALARY STRUCTURE

Ranges for 12-Month Calendar

Current

Effective: July 1, 2023

| | MINIMUM | MID-POINT | MAXIMUM |
|--------------|----------------|------------------|----------------|
| Level | | | |
| 1 | \$36,653 | \$53,893 | \$71,132 |
| 2 | \$43,727 | \$64,294 | \$84,861 |
| 3 | \$49,515 | \$72,800 | \$96,085 |
| 4 | \$54,660 | \$80,365 | \$106,069 |