

**THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA**  
**School Center Standard Salaries**  
**FY 2022**

Object	Title	Applicable School Level	Average Salary	21.35%	\$7,600	Total Salary & Fringe Ben.	Duty Days	Hours	Hourly Rate	Daily Rate
				Variable Fringe Ben.	Fixed Fringe Ben.					
511000	Principal	All	122,699	26,196	7,600	156,495	12 mos.	8.0	58.99	471.92
511000	Assistant Principal	See Alloc. Form.	94,269	20,126	7,600	121,995	226	8.0	52.14	417.12
511000	Assistant Principal	See Alloc. Form.	90,098	19,236	7,600	116,934	216	8.0	52.14	417.12
511000	Assistant Principal	See Alloc. Form.	85,927	18,345	7,600	111,872	206	8.0	52.14	417.12
512000	Teacher	All	54,405	11,615	7,600	73,620	196	7.5	37.01	277.58
513000	Coordinator (ESE & ESOL)	All	62,402	13,323	7,600	83,325	196	7.5	42.45	318.38
513000	Media Specialist	All	62,093	13,257	7,600	82,950	196	7.5	42.24	316.80
513000	Counselor	All	58,094	12,403	7,600	78,097	196	7.5	39.52	296.40
513000	Instructional Coach	All	60,593	12,937	7,600	81,130	196	7.5	41.22	309.15
516000	School Treasurer	High	34,135	7,288	7,600	49,023	12 mos.	8.0	18.08	144.64
516000	School Treasurer	Middle	32,689	6,979	7,600	47,268	226	8.0	18.08	144.64
516000	School Treasurer	Elem.	29,796	6,361	7,600	43,757	206	8.0	18.08	144.64
516000	School Secretarial Clerk	High	26,421	5,641	7,600	39,662	216	8.0	15.29	122.32
516000	School Secretarial Clerk	Elem. & Middle	25,198	5,380	7,600	38,178	206	8.0	15.29	122.32
516000	Attendance Clerk	Elem. & Middle	15,605	3,332	7,600	26,537	182	6.0	14.29	85.74
516000	School Secretary	All	46,696	9,970	7,600	64,266	12 mos.	8.0	22.45	179.60
516000	Media Clerk	All	22,906	4,890	7,600	35,396	190	8.0	15.07	120.56
516000	Data Processing Clerk	High 1st Unit	32,568	6,953	7,600	47,121	12 mos.	8.0	17.25	138.00
516000	Data Processing Clerk	Elem. & Middle	29,808	6,364	7,600	43,772	216	8.0	17.25	138.00
516000	Data Processing Clerk	High 2nd Unit	28,428	6,069	7,600	42,097	206	8.0	17.25	138.00
516000	Custodial Foreperson	All	31,491	6,723	7,600	45,814	12 mos.	8.0	15.14	121.12
516000	Custodian	All	26,104	5,573	7,600	39,277	12 mos.	8.0	12.55	100.40
516000	BIA Behavior Intervention Asst.	All	28,130	6,006	7,600	41,736	182	8.0	19.32	154.56
516000	BIA Behavior Intervention Asst.	All	30,294	6,468	7,600	44,362	196	8.0	19.32	154.56
515000	Paraprofessional I or II	All	2,601	555	0	3,156	182	1.0	14.29	14.29
515000	Paraprofessional I or II	All	10,403	2,221	7,600	20,224	182	4.0	14.29	57.16
515000	Paraprofessional I or II	All	13,004	2,776	7,600	23,380	182	5.0	14.29	71.45
515000	Paraprofessional I or II	All	15,605	3,332	7,600	26,537	182	6.0	14.29	85.74
515000	Paraprofessional I or II	All	18,205	3,887	7,600	29,692	182	7.0	14.29	100.03
516000	Instr Tech School Asst. ITSA	Elem	32,696	6,981	7,600	47,277	206	8.0	19.84	158.72
516000	Sec Tech Supp Tech STST	Secondary	40,694	8,688	7,600	56,982	216	8.0	23.55	188.40
516000	ESOL Facilitator	All	20,806	4,442	7,600	32,848	182	8.0	14.29	114.32
516000	Sch Behav Health Prof	All	47,693	10,182	7,600	65,475	206	8.0	28.94	231.52
518400	Extra Period	High	4,500	1,366	0	5,866	180	1.0	25.00	

**FY 2022 FRINGE BENEFIT SCHEDULE**  
**Account 521000**

Salary Account:	51XXXX	518400	518410	518420	518430	518440	519990	575100	575200
Variable Benefit Rates	Full-Time *	P/T in Sys.	Bonus	Stipend	Ex DD	Ex Prds	Overtime	FRS	non-FRS
Retirement (FRS)	12.00%	12.00%	n/a	12.00%	12.00%	12.00%	12.00%	12.00%	n/a
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%		
Work Comp./Unemployment	1.70%	1.70%	n/a	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%
<b>Total</b>	<b>21.35%</b>	<b>30.35%</b>	<b>7.65%</b>	<b>30.35%</b>	<b>30.35%</b>	<b>30.35%</b>	<b>30.35%</b>	<b>21.35%</b>	<b>3.15%</b>

**Fixed Benefit Rates**

Health & Life

**\$7,600** \* A full-time position is a budgeted line item that has either a 0.5 or 1.0 in the employee count column and an object in the 1000 range. An employee must work a minimum of four hours per day, twenty hours per week.