

JENC NEWSLETTER

Decisions from the Joint Evaluation Negotiations Committee After 5/11/15 Meeting

SY15 Final Evaluation Ratings

In response to the recent approval of H.B. 7069, which adjusted the requirements of the components and percentages of final evaluations for educators, the Joint Negotiations Evaluation Committee has updated FY2015 evaluation components (outlined below):

FY2015 Teacher Evaluation Component Rating Scale

HE	EFF	NI	UN
3.2 - 4.0	2.1 - 3.1	1.2 - 2.0	1.0 - 1.1

IP (65%)	SP (33%)	PP (2%)	Final Rating
4	4	4	4
4	3	4	3.7
4	2	4	3.3
4	1	4	3.0
3	4	4	3.4
3	3	4	3.0
3	2	4	2.7
3	1	4	2.4
2	4	4	2.7
2	3	4	2.4
2	2	4	2.0
2	1	4	1.7
1	4	4	2.1
1	3	4	1.7
1	2	4	1.4
1	1	4	1.1

The Joint Evaluation Negotiations Committee is comprised of Palm Beach County Classroom Teachers Association representatives and School District of Palm Beach County representatives. This team works together to construct contract language and the new Classroom Teacher Evaluation System (CTES). This newsletter will share tentative decisions and clarifications that have been made by this committee.

Instructional Practice

All teachers will receive their Instructional Practice Rating on or before May 21, 2015.

Professional Growth

Thank you for participating in professional growth activities this year and completing the survey in eLearning. Please note that your Professional Growth Scores will not be reflected in iObservation. You will not see these scores until your final evaluation is processed in PeopleSoft in the fall.

Student Performance Scores

Please see the charts and frequently asked questions for your respective level on the following three pages of the JENC Newsletter for Student Performance Score Information. Only students who were assigned to you in Terms, during both October and February FTE periods, will be utilized to calculate Student Performance Scores. According to H.B. 7069, if your Student Performance Score is derived from a state assessment, an independent verification of the psychometric validity of the statewide, standardized assessments must be completed before the student performance data resulting from such assessments may be used for purposes of instructional personnel evaluations. This verification will be completed on or before September 1, 2015.

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This Newsletter is a Joint Publication by the:



School District of Palm Beach County &



Palm Beach County CTA

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Elementary FY15 Student Performance Information

Student Performance Score Type	Description
Elementary Literacy Behaviors (ELB)	<ul style="list-style-type: none"> Majority of students in Grades K 10+ students with ELB scores
Palm Beach Performance Assessment (PBPA)	<ul style="list-style-type: none"> Majority of students in Grades 1-2 10+ students with PBPA scores
Grade 3 FSA ELA/Math	<ul style="list-style-type: none"> Majority of students in Grade 3 Assigned Grade 3 ELA/Reading/Math courses 10+ students with Grade 3 ELA/Reading/Math scores
FSA ELA/Math VAM	<ul style="list-style-type: none"> Assigned Grade 4-5 ELA/Reading/Math courses 10+ students with Grade 4-5 ELA/Reading/Math scores
FSA Combined ELA/Math VAM (Non-FSA Instruction)	<ul style="list-style-type: none"> Not assigned ELA/Reading/Math courses 10+ students in Grades 4-5 with ELA/Reading/Math scores
Grade 5 FCAT 2.0 Science	<ul style="list-style-type: none"> Assigned Grade 5 Science course 10+ students with Grade 5 Science scores
School VAM	<ul style="list-style-type: none"> Do not have 10+ students with scores More than 1 school assigned, District VAM Score

*Scores may be combined for teachers based on State tested course/grade assignment
Based on FTE Survey 2 – 3 match and minimum of 10 students

Frequently Asked Questions - Elementary

Where do Fine Arts Teachers fall on the chart?

Most fine arts teachers teach all of the students in the school; however, according to the FY2015 Elementary School Teacher Student Performance Score Types, they would fall under FSA Combined ELA/Math VAM.

If I am a self-contained 5th grade teacher and I teach reading, math, and science. What student performance score types do I receive?

A self-contained 5th grade teacher would receive a combination of ELA, Math, and Science.

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Middle FY15 Student Performance Information

Student Performance Score Type	Description
FSA ELA or Math VAM	<ul style="list-style-type: none">Assigned Grade 6-8 ELA/Reading or Math courses10+ students with FSA VAM scores
Civics EOC	<ul style="list-style-type: none">Assigned Civics EOC Course10+ students with Civics scores
FCAT 2.0 Science	<ul style="list-style-type: none">Assigned Grade 8 Science course10+ students with Science scores
Algebra 1 EOC (Grade 8)	<ul style="list-style-type: none">Assigned Algebra 1 EOC Course10+ students with Algebra 1 scores
Geometry EOC	<ul style="list-style-type: none">Assigned Geometry EOC course10+ students with Geometry scores
FSA Combined ELA/Math VAM (Non-FSA Instruction)	<ul style="list-style-type: none">Not assigned any of above coursesMajority of students in Grades 6-810+ students with Non-FSA VAM scores
School VAM	<ul style="list-style-type: none">Do not have 10+ students with scoresMore than 1 school assigned, District VAM Score

*Scores may be combined for teachers based on State tested course/grade assignment
Based on FTE Survey 2 – 3 match and minimum of 10 students

Frequently Asked Questions - Middle

If I teach Science and Physical Education what score type will I receive?

Physical Education teachers typically will receive the FSA Combined ELA/Math Scores, but if a PE teacher also teaches science (and has 10+ students with a Survey 2/3 match) the teacher would only receive the science student performance scores.

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High School FY15 Student Performance Information

Student Performance Score Type	Description
FSA Reading VAM	<ul style="list-style-type: none"> Assigned Grade 9-10 ELA/Reading/Math courses 10+ students with Grade 9-10 ELA/Reading/Math scores
Algebra 1 EOC (Grade 9)	<ul style="list-style-type: none"> Assigned Algebra 1 EOC Course 10+ students with Algebra 1 scores
Algebra 2 EOC	<ul style="list-style-type: none"> Assigned Algebra 2 EOC Course 10+ students with Algebra 2 scores
Geometry EOC	<ul style="list-style-type: none"> Assigned Geometry EOC Course 10+ students with Geometry scores
US History EOC	<ul style="list-style-type: none"> Assigned US History EOC Course AP US History with 10+ students with US History EOC scores
Biology 1 EOC	<ul style="list-style-type: none"> Assigned Biology 1 EOC course 10+ students with Biology 1 scores
FSA ELA VAM (Non-FSA Instruction)	<ul style="list-style-type: none"> Not assigned ELA/Reading/Math courses 10+ students with FSA Reading scores
FCAT 2.0 Reading Retakes	<ul style="list-style-type: none"> None of the above & Assigned Intensive Reading Grades 11-12
SAT	<ul style="list-style-type: none"> None of above assignments 10+ students with Grade 11 students
School VAM	<ul style="list-style-type: none"> Do not have 10+ students with scores from anything above More than 1 school assigned, District VAM Score

*Scores may be combined for teachers based on State tested course/grade assignment.
Based on FTE Survey 2 – 3 match and minimum of 10 students.

Frequently Asked Questions - High

What if I teach semester courses and do not have 10+ students with a Survey 2/3 match?

If you only teach semester courses and do not have 10+ students with a Survey 2/3 match you will receive the school score.