

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**The School District of Palm Beach County**  
**And**  
**The Palm Beach County Classroom Teachers Association**

**Negotiation Reopener Allowance**

The School District of Palm Beach County (District) and the Palm Beach County Classroom Teachers Association (CTA), as evidenced by the respective signatures below, agree to this Memorandum of Understanding (MOU) related to the allowed number of proposals for the 2023 Reopener negotiations as stated in the Preamble of the Parties' Collective Bargaining Agreement (CBA) and more specifically set forth herein.

**GENERAL PROVISIONS**


The Parties hereby agree that in addition to the current number of Articles, Sections, and Appendices of the CBA that the District may bring forward in the 2023 Reopener negotiations for revision, the District may also reopen one additional Appendix.

This MOU will become effective upon the Parties' representatives affixing their signatures below and will expire upon ratification of the 2023 modified Collective Bargaining Agreement. The Parties agree that either Party may request a meeting in writing to discuss any possible changes to this MOU. Any further changes or additions may only be affected by mutual understanding.

**FOR THE PALM BEACH COUNTY  
CLASSROOM TEACHERS ASSOCIATION:**

  
\_\_\_\_\_  
Gordan Longhofer, President

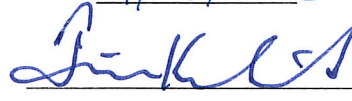
Date: 9/28/2023

  
\_\_\_\_\_  
Justin Katz, Executive Director

**FOR THE SCHOOL DISTRICT OF  
PALM BEACH COUNTY:**

  
\_\_\_\_\_  
Michael J. Burke, Superintendent

Date: 9/20/2023

  
\_\_\_\_\_  
Tim Kubrick, Chief of Human Resources /  
Chief Negotiator